

TRS Medical Rates

2016-2017 TRS ActiveCare Health Insurance Premiums Without Wellness Program Incentive

12 Pay—Administrators and Professionals

	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$106.00	\$410.00	\$249.00	\$295.16
Employee + Children	\$380.00	\$807.00	\$544.00	\$604.16
Employee + Spouse	\$679.00	\$1,317.00	\$912.00	\$957.82
Family	\$996.00	\$1,362.00	\$1,126.00	\$1,087.98

12 Pay—Para-Professionals

	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$91.00	\$395.00	\$234.00	\$280.16
Employee + Children	\$365.00	\$792.00	\$529.00	\$589.16
Employee + Spouse	\$664.00	\$1,302.00	\$897.00	\$942.82
Family	\$981.00	\$1,347.00	\$1,111.00	\$1,072.98

18 Pay

	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$60.67	\$263.33	\$156.00	\$186.77
Employee + Children	\$243.33	\$528.00	\$352.67	\$392.77
Employee + Spouse	\$442.67	\$868.00	\$598.00	\$628.55
Family	\$654.00	\$898.00	\$740.67	\$715.32

26 Pay

	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$42.00	\$182.31	\$108.00	\$129.30
Employee + Children	\$168.46	\$365.54	\$244.15	\$271.92
Employee + Spouse	\$306.46	\$600.92	\$414.00	\$435.15
Family	\$452.77	\$621.69	\$512.77	\$495.22

AISD contributes the following each month to employees participating in a medical plan:

- \$235 per month for Professional employees
- \$250 per month for all Para-Professional and Auxiliary employees
- The rates shown reflect the amount employees will pay if this district contribution amount is approved for the 2016-2017 plan year.

TRS ActiveCare Medical Rates—Continued

2016-2017 TRS ActiveCare Health Insurance Premiums With Wellness Program Incentive

12 Pay—Administrators and Professionals				
	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$86.00	\$390.00	\$229.00	\$275.16
Employee + Children	\$360.00	\$787.00	\$524.00	\$584.16
Employee + Spouse	\$659.00	\$1,297.00	\$892.00	\$937.82
Family	\$976.00	\$1,342.00	\$1,106.00	\$1,067.98

12 Pay—Para-Professionals				
	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$71.00	\$375.00	\$214.00	\$260.16
Employee + Children	\$345.00	\$772.00	\$509.00	\$569.16
Employee + Spouse	\$644.00	\$1,282.00	\$877.00	\$922.82
Family	\$961.00	\$1,327.00	\$1,091.00	\$1,052.98

18 Pay				
	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$47.33	\$250.00	\$142.67	\$173.44
Employee + Children	\$230.00	\$514.67	\$339.33	\$379.44
Employee + Spouse	\$429.33	\$854.67	\$584.67	\$615.21
Family	\$640.67	\$884.67	\$727.33	\$701.99

26 Pay				
	TRS ActiveCare 1-HD	TRS ActiveCare 2	TRS ActiveCare Select	Scott & White HMO
Employee Only	\$32.77	\$173.08	\$98.77	\$120.07
Employee + Children	\$159.23	\$356.31	\$234.92	\$262.69
Employee + Spouse	\$297.23	\$591.69	\$404.77	\$425.92
Family	\$443.54	\$612.46	\$503.54	\$485.99

Participation in the Wellness Program reduces premiums by \$20 per month. The above rates reflect the amount employees will pay.