



Benefit Summary Highlights for  
**Arlington Independent School District**

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Underwritten by Aetna Life Insurance Company  
**Long Term Disability Insurance**

**Eligibility:** *All active full time employees working 20 hours per week or more.*

**Purpose:** Long Term Disability insurance provides income replacement benefits for you and your family in the event you are unable to work due to an accident or sickness.

**Maximizing Income Protection**

Long Term Disability (LTD) Insurance can offer an affordable way for educators and administrators to protect their lifestyles—and the people who depend upon them.

Employees can choose from a selection of LTD features they feel best match their financial needs.

- Employees can choose their Monthly Benefit Amount in \$100 increments, from \$200 to \$8,000 (not to exceed 66 2/3% of monthly earnings).
- Employees can choose from among six accident/sickness Benefit Waiting Periods. *A benefit waiting period is the period of time in which an employee must be continuously disabled before you are eligible for benefits.*

<b>Accident</b>	<b>Sickness</b>
0 Days	7 Days
14 Days	14 Days
30 Days	30 Days
60 Days	60 Days
90 Days	90 Days
180 Days	180 Days

**Maximum Benefit Period:**

**ADEA II for Disability due to Injury and Sickness**

Disabled less than age 60, benefits continue to end of the month age 65

<u>Age at Disability</u>	<u>Maximum Duration</u>
Age 60 - 64,	60 months
Age 65 - 68,	to age 70
Age 69+	12 months

**Limitations & Exclusions:** Benefits for Mental/Nervous/Substance Abuse/Self-Reported Illnesses are limited to 24 months lifetime combined

**Pre-Existing Exclusion:** There is a 3/12 pre-existing conditions clause. This is a look back period to see if you were treatment-free for a 3-month period prior to the effective date of your coverage. If you weren't treatment-free, the pre-existing condition is excluded from coverage if you're disabled within 12-months of first becoming insured. In addition, if during an annual enrollment period you apply for additional benefits or select a shorter elimination period, this plan will not cover the increase in your coverage if you have a pre-existing condition.

## Plan Features

**Maximum Benefit**— Employees can protect as much as \$8,000 of their income as long as the benefit is not greater than 66 2/3% of their salary.

**Definition of Disability**— 2 Year Own Occ with Residual. Covers Non-Occupational and Occupational disabilities – not in lieu of Workers Compensation. During the Elimination Period and the Own Occupation Period – any day that an individual is unable to perform the material duties of his/her own occupation; or while unable to perform the material duties of his/her own occupation, is performing at least one of the material duties of any occupation on a part-time or full-time basis and has lost at least 20% of their indexed pre-disability earnings due to a disable condition. After the Own Occupation Period – any day that an individual is unable to perform the material duties of any occupation for which he/she is or may become fitted, based on training, education or experience; or while unable to perform the material duties of any reasonable occupation, is performing at least one of the material duties of any occupation on a part-time or full-time basis and has lost at least 40% of his/her pre-indexed earnings due to a disabling condition.

**1<sup>st</sup> Day Hospital Benefit**—This feature waives the waiting period if an insured is hospitalized. This benefit is included in the 0/7, 14/14, and 30/30 waiting periods.

**12 Month Return-to-Work Incentive**—This benefit gives an employee the opportunity to return to work part time earning some income plus receive LTD benefits allowing them to receive up to 100% income replacement during the first 12 months.

**Deductible Income**— Income benefit sources payable to the employee, employee's spouse, children and/or dependents due to the employee's disability or retirement. Sources include, but are not limited to, benefits payable from: unemployment compensation, Workers' Comp, statutory disability plans, veteran's benefits, Assault Leave Benefits, and any other group or association disability or retirement plans.

The following Income benefit sources have a 12 month deferral in which no offset will be applied. Employer provided sick leave or salary continuation, Auto Liability Insurance, Social Security, 3<sup>rd</sup> party liability, statutory disability plans or any other group or association disability. All other offsets are immediate.

**Survivor Benefit**—Pays a lump sum equal to 3 times the non-integrated LTD benefit if your disability continued for 180 consecutive days or more.

**Waiver of Premium**—If you become disabled, your premium payment for your insurance will be waived on any premium due date on which: (1) You remain Disabled for 90 consecutive days; and (2) Disability Benefits are being paid or are payable for the Disability.

**Minimum Benefit**—10% of gross maximum Monthly Benefit or \$100.

Child/Dependent Care - Included - After 6 months of benefit are paid, a benefit is available to reimburse an employee for dependent care expenses while participating in an approved rehabilitation program. An amount of \$350 per month per dependent to a maximum of \$1,000 is payable for up to 24 months.

Rehabilitation Program – during the employee’s active participation in an Aetna approved Rehabilitation Program, Aetna will pay an additional 10% of the monthly benefit after all applicable reductions for other income benefits but not more than \$500 per month. This incentive will be paid up to 6 consecutive months for each period of disability.

Employee Assistance Program— Unlimited telephonic plus 3 face to face consultations for you and your immediate household members.

Conversion – When an insured employees’ employment terminates with their employer, he or she may be eligible to convert their coverage, to a maximum of \$3,000, and become insured under a disability conversion policy. The employee must convert within 31 days following termination of employment

Worksite Modification Benefit – This benefit allows Aetna to pay for expenses of worksite modifications that result in a disabled employee’s return to work.

Continuity of Coverage – Insured individuals do not lose coverage due to an employer’s change in group insurance carriers.

*The information above highlights some of the features of the Group Policy, but it is not intended to be a detailed description of coverage. If you become insured, you will receive a Certificate of Coverage that will contain more detailed information about the controlling terms and provisions of coverage.*

**Arlington Independent School District**  
**Employer Billing Mode is based on 12 Payments per Year**

Annual Earnings	Monthly Earnings	Monthly Disability Benefit	Accident/Sickness Benefit Waiting Period Cost Per Month					
			0-7	14-14	30-30	60-60	90-90	180-180
\$3,600	\$300	\$200	\$9.02	\$7.20	\$5.94	\$4.06	\$3.52	\$2.72
\$5,400	\$450	\$300	\$13.53	\$10.80	\$8.91	\$6.09	\$5.28	\$4.08
\$7,200	\$600	\$400	\$18.04	\$14.40	\$11.88	\$8.12	\$7.04	\$5.44
\$9,000	\$750	\$500	\$22.55	\$18.00	\$14.85	\$10.15	\$8.80	\$6.80
\$10,800	\$900	\$600	\$27.06	\$21.60	\$17.82	\$12.18	\$10.56	\$8.16
\$12,600	\$1,050	\$700	\$31.57	\$25.20	\$20.79	\$14.21	\$12.32	\$9.52
\$14,400	\$1,200	\$800	\$36.08	\$28.80	\$23.76	\$16.24	\$14.08	\$10.88
\$16,200	\$1,350	\$900	\$40.59	\$32.40	\$26.73	\$18.27	\$15.84	\$12.24
\$18,000	\$1,500	\$1,000	\$45.10	\$36.00	\$29.70	\$20.30	\$17.60	\$13.60
\$19,800	\$1,650	\$1,100	\$49.61	\$39.60	\$32.67	\$22.33	\$19.36	\$14.96
\$21,600	\$1,800	\$1,200	\$54.12	\$43.20	\$35.64	\$24.36	\$21.12	\$16.32
\$23,400	\$1,950	\$1,300	\$58.63	\$46.80	\$38.61	\$26.39	\$22.88	\$17.68
\$25,200	\$2,100	\$1,400	\$63.14	\$50.40	\$41.58	\$28.42	\$24.64	\$19.04
\$27,000	\$2,250	\$1,500	\$67.65	\$54.00	\$44.55	\$30.45	\$26.40	\$20.40
\$28,800	\$2,400	\$1,600	\$72.16	\$57.60	\$47.52	\$32.48	\$28.16	\$21.76
\$30,600	\$2,550	\$1,700	\$76.67	\$61.20	\$50.49	\$34.51	\$29.92	\$23.12
\$32,400	\$2,700	\$1,800	\$81.18	\$64.80	\$53.46	\$36.54	\$31.68	\$24.48
\$34,200	\$2,850	\$1,900	\$85.69	\$68.40	\$56.43	\$38.57	\$33.44	\$25.84
\$36,000	\$3,000	\$2,000	\$90.20	\$72.00	\$59.40	\$40.60	\$35.20	\$27.20
\$37,800	\$3,150	\$2,100	\$94.71	\$75.60	\$62.37	\$42.63	\$36.96	\$28.56
\$39,600	\$3,300	\$2,200	\$99.22	\$79.20	\$65.34	\$44.66	\$38.72	\$29.92
\$41,400	\$3,450	\$2,300	\$103.73	\$82.80	\$68.31	\$46.69	\$40.48	\$31.28
\$43,200	\$3,600	\$2,400	\$108.24	\$86.40	\$71.28	\$48.72	\$42.24	\$32.64
\$45,000	\$3,750	\$2,500	\$112.75	\$90.00	\$74.25	\$50.75	\$44.00	\$34.00
\$46,800	\$3,900	\$2,600	\$117.26	\$93.60	\$77.22	\$52.78	\$45.76	\$35.36
\$48,600	\$4,050	\$2,700	\$121.77	\$97.20	\$80.19	\$54.81	\$47.52	\$36.72
\$50,400	\$4,200	\$2,800	\$126.28	\$100.80	\$83.16	\$56.84	\$49.28	\$38.08
\$52,200	\$4,350	\$2,900	\$130.79	\$104.40	\$86.13	\$58.87	\$51.04	\$39.44
\$54,000	\$4,500	\$3,000	\$135.30	\$108.00	\$89.10	\$60.90	\$52.80	\$40.80
\$55,800	\$4,650	\$3,100	\$139.81	\$111.60	\$92.07	\$62.93	\$54.56	\$42.16
\$57,600	\$4,800	\$3,200	\$144.32	\$115.20	\$95.04	\$64.96	\$56.32	\$43.52
\$59,400	\$4,950	\$3,300	\$148.83	\$118.80	\$98.01	\$66.99	\$58.08	\$44.88
\$61,200	\$5,100	\$3,400	\$153.34	\$122.40	\$100.98	\$69.02	\$59.84	\$46.24
\$63,000	\$5,250	\$3,500	\$157.85	\$126.00	\$103.95	\$71.05	\$61.60	\$47.60
\$64,800	\$5,400	\$3,600	\$162.36	\$129.60	\$106.92	\$73.08	\$63.36	\$48.96
\$66,600	\$5,550	\$3,700	\$166.87	\$133.20	\$109.89	\$75.11	\$65.12	\$50.32
\$68,400	\$5,700	\$3,800	\$171.38	\$136.80	\$112.86	\$77.14	\$66.88	\$51.68
\$70,200	\$5,850	\$3,900	\$175.89	\$140.40	\$115.83	\$79.17	\$68.64	\$53.04
\$72,000	\$6,000	\$4,000	\$180.40	\$144.00	\$118.80	\$81.20	\$70.40	\$54.40
\$73,800	\$6,150	\$4,100	\$184.91	\$147.60	\$121.77	\$83.23	\$72.16	\$55.76

**Arlington Independent School District**  
**Employer Billing Mode is based on 12 Payments per Year**

Annual Earnings	Monthly Earnings	Monthly Disability Benefit	Accident/Sickness Benefit Waiting Period Cost Per Month					
			0-7	14-14	30-30	60-60	90-90	180-180
\$75,600	\$6,300	\$4,200	\$189.42	\$151.20	\$124.74	\$85.26	\$73.92	\$57.12
\$77,400	\$6,450	\$4,300	\$193.93	\$154.80	\$127.71	\$87.29	\$75.68	\$58.48
\$79,200	\$6,600	\$4,400	\$198.44	\$158.40	\$130.68	\$89.32	\$77.44	\$59.84
\$81,000	\$6,750	\$4,500	\$202.95	\$162.00	\$133.65	\$91.35	\$79.20	\$61.20
\$82,800	\$6,900	\$4,600	\$207.46	\$165.60	\$136.62	\$93.38	\$80.96	\$62.56
\$84,600	\$7,050	\$4,700	\$211.97	\$169.20	\$139.59	\$95.41	\$82.72	\$63.92
\$86,400	\$7,200	\$4,800	\$216.48	\$172.80	\$142.56	\$97.44	\$84.48	\$65.28
\$88,200	\$7,350	\$4,900	\$220.99	\$176.40	\$145.53	\$99.47	\$86.24	\$66.64
\$90,000	\$7,500	\$5,000	\$225.50	\$180.00	\$148.50	\$101.50	\$88.00	\$68.00
\$91,800	\$7,650	\$5,100	\$230.01	\$183.60	\$151.47	\$103.53	\$89.76	\$69.36
\$93,600	\$7,800	\$5,200	\$234.52	\$187.20	\$154.44	\$105.56	\$91.52	\$70.72
\$95,400	\$7,950	\$5,300	\$239.03	\$190.80	\$157.41	\$107.59	\$93.28	\$72.08
\$97,200	\$8,100	\$5,400	\$243.54	\$194.40	\$160.38	\$109.62	\$95.04	\$73.44
\$99,000	\$8,250	\$5,500	\$248.05	\$198.00	\$163.35	\$111.65	\$96.80	\$74.80
\$100,800	\$8,400	\$5,600	\$252.56	\$201.60	\$166.32	\$113.68	\$98.56	\$76.16
\$102,600	\$8,550	\$5,700	\$257.07	\$205.20	\$169.29	\$115.71	\$100.32	\$77.52
\$104,400	\$8,700	\$5,800	\$261.58	\$208.80	\$172.26	\$117.74	\$102.08	\$78.88
\$106,200	\$8,850	\$5,900	\$266.09	\$212.40	\$175.23	\$119.77	\$103.84	\$80.24
\$108,000	\$9,000	\$6,000	\$270.60	\$216.00	\$178.20	\$121.80	\$105.60	\$81.60
\$109,800	\$9,150	\$6,100	\$275.11	\$219.60	\$181.17	\$123.83	\$107.36	\$82.96
\$111,600	\$9,300	\$6,200	\$279.62	\$223.20	\$184.14	\$125.86	\$109.12	\$84.32
\$113,400	\$9,450	\$6,300	\$284.13	\$226.80	\$187.11	\$127.89	\$110.88	\$85.68
\$115,200	\$9,600	\$6,400	\$288.64	\$230.40	\$190.08	\$129.92	\$112.64	\$87.04
\$117,000	\$9,750	\$6,500	\$293.15	\$234.00	\$193.05	\$131.95	\$114.40	\$88.40
\$118,800	\$9,900	\$6,600	\$297.66	\$237.60	\$196.02	\$133.98	\$116.16	\$89.76
\$120,600	\$10,050	\$6,700	\$302.17	\$241.20	\$198.99	\$136.01	\$117.92	\$91.12
\$122,400	\$10,200	\$6,800	\$306.68	\$244.80	\$201.96	\$138.04	\$119.68	\$92.48
\$124,200	\$10,350	\$6,900	\$311.19	\$248.40	\$204.93	\$140.07	\$121.44	\$93.84
\$126,000	\$10,500	\$7,000	\$315.70	\$252.00	\$207.90	\$142.10	\$123.20	\$95.20
\$127,800	\$10,650	\$7,100	\$320.21	\$255.60	\$210.87	\$144.13	\$124.96	\$96.56
\$129,600	\$10,800	\$7,200	\$324.72	\$259.20	\$213.84	\$146.16	\$126.72	\$97.92
\$131,400	\$10,950	\$7,300	\$329.23	\$262.80	\$216.81	\$148.19	\$128.48	\$99.28
\$133,200	\$11,100	\$7,400	\$333.74	\$266.40	\$219.78	\$150.22	\$130.24	\$100.64
\$135,000	\$11,250	\$7,500	\$338.25	\$270.00	\$222.75	\$152.25	\$132.00	\$102.00
\$136,800	\$11,400	\$7,600	\$342.76	\$273.60	\$225.72	\$154.28	\$133.76	\$103.36
\$138,600	\$11,550	\$7,700	\$347.27	\$277.20	\$228.69	\$156.31	\$135.52	\$104.72
\$140,400	\$11,700	\$7,800	\$351.78	\$280.80	\$231.66	\$158.34	\$137.28	\$106.08
\$142,200	\$11,850	\$7,900	\$356.29	\$284.40	\$234.63	\$160.37	\$139.04	\$107.44
\$144,000	\$12,000	\$8,000	\$360.80	\$288.00	\$237.60	\$162.40	\$140.80	\$108.80

**Arlington Independent School District**  
**Employer Billing Mode is based on 18 Payments per Year**

Annual Earnings	Monthly Earnings	Monthly Disability Benefit	Accident/Sickness Benefit Waiting Period Cost Per Month					
			0-7	14-14	30-30	60-60	90-90	180-180
\$3,600	\$300	\$200	\$6.01	\$4.80	\$3.96	\$2.71	\$2.35	\$1.81
\$5,400	\$450	\$300	\$9.02	\$7.20	\$5.94	\$4.06	\$3.52	\$2.72
\$7,200	\$600	\$400	\$12.03	\$9.60	\$7.92	\$5.41	\$4.69	\$3.63
\$9,000	\$750	\$500	\$15.03	\$12.00	\$9.90	\$6.77	\$5.87	\$4.53
\$10,800	\$900	\$600	\$18.04	\$14.40	\$11.88	\$8.12	\$7.04	\$5.44
\$12,600	\$1,050	\$700	\$21.05	\$16.80	\$13.86	\$9.47	\$8.21	\$6.35
\$14,400	\$1,200	\$800	\$24.05	\$19.20	\$15.84	\$10.83	\$9.39	\$7.25
\$16,200	\$1,350	\$900	\$27.06	\$21.60	\$17.82	\$12.18	\$10.56	\$8.16
\$18,000	\$1,500	\$1,000	\$30.07	\$24.00	\$19.80	\$13.53	\$11.73	\$9.07
\$19,800	\$1,650	\$1,100	\$33.07	\$26.40	\$21.78	\$14.89	\$12.91	\$9.97
\$21,600	\$1,800	\$1,200	\$36.08	\$28.80	\$23.76	\$16.24	\$14.08	\$10.88
\$23,400	\$1,950	\$1,300	\$39.09	\$31.20	\$25.74	\$17.59	\$15.25	\$11.79
\$25,200	\$2,100	\$1,400	\$42.09	\$33.60	\$27.72	\$18.95	\$16.43	\$12.69
\$27,000	\$2,250	\$1,500	\$45.10	\$36.00	\$29.70	\$20.30	\$17.60	\$13.60
\$28,800	\$2,400	\$1,600	\$48.11	\$38.40	\$31.68	\$21.65	\$18.77	\$14.51
\$30,600	\$2,550	\$1,700	\$51.11	\$40.80	\$33.66	\$23.01	\$19.95	\$15.41
\$32,400	\$2,700	\$1,800	\$54.12	\$43.20	\$35.64	\$24.36	\$21.12	\$16.32
\$34,200	\$2,850	\$1,900	\$57.13	\$45.60	\$37.62	\$25.71	\$22.29	\$17.23
\$36,000	\$3,000	\$2,000	\$60.13	\$48.00	\$39.60	\$27.07	\$23.47	\$18.13
\$37,800	\$3,150	\$2,100	\$63.14	\$50.40	\$41.58	\$28.42	\$24.64	\$19.04
\$39,600	\$3,300	\$2,200	\$66.15	\$52.80	\$43.56	\$29.77	\$25.81	\$19.95
\$41,400	\$3,450	\$2,300	\$69.15	\$55.20	\$45.54	\$31.13	\$26.99	\$20.85
\$43,200	\$3,600	\$2,400	\$72.16	\$57.60	\$47.52	\$32.48	\$28.16	\$21.76
\$45,000	\$3,750	\$2,500	\$75.17	\$60.00	\$49.50	\$33.83	\$29.33	\$22.67
\$46,800	\$3,900	\$2,600	\$78.17	\$62.40	\$51.48	\$35.19	\$30.51	\$23.57
\$48,600	\$4,050	\$2,700	\$81.18	\$64.80	\$53.46	\$36.54	\$31.68	\$24.48
\$50,400	\$4,200	\$2,800	\$84.19	\$67.20	\$55.44	\$37.89	\$32.85	\$25.39
\$52,200	\$4,350	\$2,900	\$87.19	\$69.60	\$57.42	\$39.25	\$34.03	\$26.29
\$54,000	\$4,500	\$3,000	\$90.20	\$72.00	\$59.40	\$40.60	\$35.20	\$27.20
\$55,800	\$4,650	\$3,100	\$93.21	\$74.40	\$61.38	\$41.95	\$36.37	\$28.11
\$57,600	\$4,800	\$3,200	\$96.21	\$76.80	\$63.36	\$43.31	\$37.55	\$29.01
\$59,400	\$4,950	\$3,300	\$99.22	\$79.20	\$65.34	\$44.66	\$38.72	\$29.92
\$61,200	\$5,100	\$3,400	\$102.23	\$81.60	\$67.32	\$46.01	\$39.89	\$30.83
\$63,000	\$5,250	\$3,500	\$105.23	\$84.00	\$69.30	\$47.37	\$41.07	\$31.73
\$64,800	\$5,400	\$3,600	\$108.24	\$86.40	\$71.28	\$48.72	\$42.24	\$32.64
\$66,600	\$5,550	\$3,700	\$111.25	\$88.80	\$73.26	\$50.07	\$43.41	\$33.55
\$68,400	\$5,700	\$3,800	\$114.25	\$91.20	\$75.24	\$51.43	\$44.59	\$34.45
\$70,200	\$5,850	\$3,900	\$117.26	\$93.60	\$77.22	\$52.78	\$45.76	\$35.36
\$72,000	\$6,000	\$4,000	\$120.27	\$96.00	\$79.20	\$54.13	\$46.93	\$36.27
\$73,800	\$6,150	\$4,100	\$123.27	\$98.40	\$81.18	\$55.49	\$48.11	\$37.17

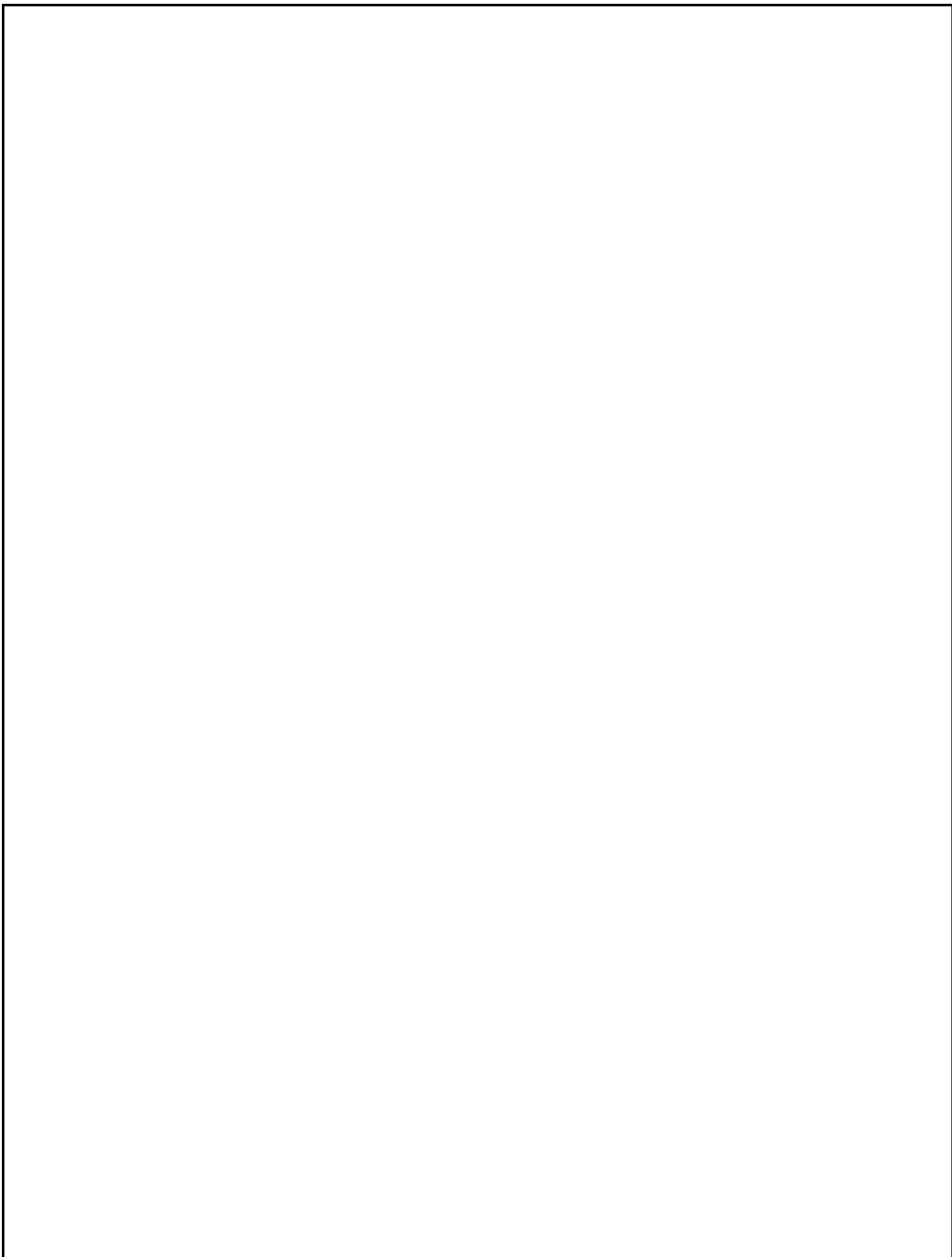
**Arlington Independent School District**  
**Employer Billing Mode is based on 18 Payments per Year**

Annual Earnings	Monthly Earnings	Monthly Disability Benefit	Accident/Sickness Benefit Waiting Period Cost Per Month					
			0-7	14-14	30-30	60-60	90-90	180-180
\$75,600	\$6,300	\$4,200	\$126.28	\$100.80	\$83.16	\$56.84	\$49.28	\$38.08
\$77,400	\$6,450	\$4,300	\$129.29	\$103.20	\$85.14	\$58.19	\$50.45	\$38.99
\$79,200	\$6,600	\$4,400	\$132.29	\$105.60	\$87.12	\$59.55	\$51.63	\$39.89
\$81,000	\$6,750	\$4,500	\$135.30	\$108.00	\$89.10	\$60.90	\$52.80	\$40.80
\$82,800	\$6,900	\$4,600	\$138.31	\$110.40	\$91.08	\$62.25	\$53.97	\$41.71
\$84,600	\$7,050	\$4,700	\$141.31	\$112.80	\$93.06	\$63.61	\$55.15	\$42.61
\$86,400	\$7,200	\$4,800	\$144.32	\$115.20	\$95.04	\$64.96	\$56.32	\$43.52
\$88,200	\$7,350	\$4,900	\$147.33	\$117.60	\$97.02	\$66.31	\$57.49	\$44.43
\$90,000	\$7,500	\$5,000	\$150.33	\$120.00	\$99.00	\$67.67	\$58.67	\$45.33
\$91,800	\$7,650	\$5,100	\$153.34	\$122.40	\$100.98	\$69.02	\$59.84	\$46.24
\$93,600	\$7,800	\$5,200	\$156.35	\$124.80	\$102.96	\$70.37	\$61.01	\$47.15
\$95,400	\$7,950	\$5,300	\$159.35	\$127.20	\$104.94	\$71.73	\$62.19	\$48.05
\$97,200	\$8,100	\$5,400	\$162.36	\$129.60	\$106.92	\$73.08	\$63.36	\$48.96
\$99,000	\$8,250	\$5,500	\$165.37	\$132.00	\$108.90	\$74.43	\$64.53	\$49.87
\$100,800	\$8,400	\$5,600	\$168.37	\$134.40	\$110.88	\$75.79	\$65.71	\$50.77
\$102,600	\$8,550	\$5,700	\$171.38	\$136.80	\$112.86	\$77.14	\$66.88	\$51.68
\$104,400	\$8,700	\$5,800	\$174.39	\$139.20	\$114.84	\$78.49	\$68.05	\$52.59
\$106,200	\$8,850	\$5,900	\$177.39	\$141.60	\$116.82	\$79.85	\$69.23	\$53.49
\$108,000	\$9,000	\$6,000	\$180.40	\$144.00	\$118.80	\$81.20	\$70.40	\$54.40
\$109,800	\$9,150	\$6,100	\$183.41	\$146.40	\$120.78	\$82.55	\$71.57	\$55.31
\$111,600	\$9,300	\$6,200	\$186.41	\$148.80	\$122.76	\$83.91	\$72.75	\$56.21
\$113,400	\$9,450	\$6,300	\$189.42	\$151.20	\$124.74	\$85.26	\$73.92	\$57.12
\$115,200	\$9,600	\$6,400	\$192.43	\$153.60	\$126.72	\$86.61	\$75.09	\$58.03
\$117,000	\$9,750	\$6,500	\$195.43	\$156.00	\$128.70	\$87.97	\$76.27	\$58.93
\$118,800	\$9,900	\$6,600	\$198.44	\$158.40	\$130.68	\$89.32	\$77.44	\$59.84
\$120,600	\$10,050	\$6,700	\$201.45	\$160.80	\$132.66	\$90.67	\$78.61	\$60.75
\$122,400	\$10,200	\$6,800	\$204.45	\$163.20	\$134.64	\$92.03	\$79.79	\$61.65
\$124,200	\$10,350	\$6,900	\$207.46	\$165.60	\$136.62	\$93.38	\$80.96	\$62.56
\$126,000	\$10,500	\$7,000	\$210.47	\$168.00	\$138.60	\$94.73	\$82.13	\$63.47
\$127,800	\$10,650	\$7,100	\$213.47	\$170.40	\$140.58	\$96.09	\$83.31	\$64.37
\$129,600	\$10,800	\$7,200	\$216.48	\$172.80	\$142.56	\$97.44	\$84.48	\$65.28
\$131,400	\$10,950	\$7,300	\$219.49	\$175.20	\$144.54	\$98.79	\$85.65	\$66.19
\$133,200	\$11,100	\$7,400	\$222.49	\$177.60	\$146.52	\$100.15	\$86.83	\$67.09
\$135,000	\$11,250	\$7,500	\$225.50	\$180.00	\$148.50	\$101.50	\$88.00	\$68.00
\$136,800	\$11,400	\$7,600	\$228.51	\$182.40	\$150.48	\$102.85	\$89.17	\$68.91
\$138,600	\$11,550	\$7,700	\$231.51	\$184.80	\$152.46	\$104.21	\$90.35	\$69.81
\$140,400	\$11,700	\$7,800	\$234.52	\$187.20	\$154.44	\$105.56	\$91.52	\$70.72
\$142,200	\$11,850	\$7,900	\$237.53	\$189.60	\$156.42	\$106.91	\$92.69	\$71.63
\$144,000	\$12,000	\$8,000	\$240.53	\$192.00	\$158.40	\$108.27	\$93.87	\$72.53



**Arlington Independent School District**  
**Employer Billing Mode is based on 26 Payments per Year**

Annual Earnings	Monthly Earnings	Monthly Disability Benefit	Accident/Sickness Benefit Waiting Period Cost Per Month					
			0-7	14-14	30-30	60-60	90-90	180-180
\$68,400	\$5,700	\$3,800	\$79.10	\$63.14	\$52.09	\$35.60	\$30.87	\$23.85
\$70,200	\$5,850	\$3,900	\$81.18	\$64.80	\$53.46	\$36.54	\$31.68	\$24.48
\$72,000	\$6,000	\$4,000	\$83.26	\$66.46	\$54.83	\$37.48	\$32.49	\$25.11
\$73,800	\$6,150	\$4,100	\$85.34	\$68.12	\$56.20	\$38.41	\$33.30	\$25.74
\$75,600	\$6,300	\$4,200	\$87.43	\$69.78	\$57.57	\$39.35	\$34.12	\$26.36
\$77,400	\$6,450	\$4,300	\$89.51	\$71.45	\$58.94	\$40.29	\$34.93	\$26.99
\$79,200	\$6,600	\$4,400	\$91.59	\$73.11	\$60.31	\$41.22	\$35.74	\$27.62
\$81,000	\$6,750	\$4,500	\$93.67	\$74.77	\$61.68	\$42.16	\$36.55	\$28.25
\$82,800	\$6,900	\$4,600	\$95.75	\$76.43	\$63.06	\$43.10	\$37.37	\$28.87
\$84,600	\$7,050	\$4,700	\$97.83	\$78.09	\$64.43	\$44.04	\$38.18	\$29.50
\$86,400	\$7,200	\$4,800	\$99.91	\$79.75	\$65.80	\$44.97	\$38.99	\$30.13
\$88,200	\$7,350	\$4,900	\$102.00	\$81.42	\$67.17	\$45.91	\$39.80	\$30.76
\$90,000	\$7,500	\$5,000	\$104.08	\$83.08	\$68.54	\$46.85	\$40.62	\$31.38
\$91,800	\$7,650	\$5,100	\$106.16	\$84.74	\$69.91	\$47.78	\$41.43	\$32.01
\$93,600	\$7,800	\$5,200	\$108.24	\$86.40	\$71.28	\$48.72	\$42.24	\$32.64
\$95,400	\$7,950	\$5,300	\$110.32	\$88.06	\$72.65	\$49.66	\$43.05	\$33.27
\$97,200	\$8,100	\$5,400	\$112.40	\$89.72	\$74.02	\$50.59	\$43.86	\$33.90
\$99,000	\$8,250	\$5,500	\$114.49	\$91.39	\$75.39	\$51.53	\$44.68	\$34.52
\$100,800	\$8,400	\$5,600	\$116.57	\$93.05	\$76.76	\$52.47	\$45.49	\$35.15
\$102,600	\$8,550	\$5,700	\$118.65	\$94.71	\$78.13	\$53.40	\$46.30	\$35.78
\$104,400	\$8,700	\$5,800	\$120.73	\$96.37	\$79.51	\$54.34	\$47.11	\$36.41
\$106,200	\$8,850	\$5,900	\$122.81	\$98.03	\$80.88	\$55.28	\$47.93	\$37.03
\$108,000	\$9,000	\$6,000	\$124.89	\$99.69	\$82.25	\$56.22	\$48.74	\$37.66
\$109,800	\$9,150	\$6,100	\$126.97	\$101.35	\$83.62	\$57.15	\$49.55	\$38.29
\$111,600	\$9,300	\$6,200	\$129.06	\$103.02	\$84.99	\$58.09	\$50.36	\$38.92
\$113,400	\$9,450	\$6,300	\$131.14	\$104.68	\$86.36	\$59.03	\$51.18	\$39.54
\$115,200	\$9,600	\$6,400	\$133.22	\$106.34	\$87.73	\$59.96	\$51.99	\$40.17
\$117,000	\$9,750	\$6,500	\$135.30	\$108.00	\$89.10	\$60.90	\$52.80	\$40.80
\$118,800	\$9,900	\$6,600	\$137.38	\$109.66	\$90.47	\$61.84	\$53.61	\$41.43
\$120,600	\$10,050	\$6,700	\$139.46	\$111.32	\$91.84	\$62.77	\$54.42	\$42.06
\$122,400	\$10,200	\$6,800	\$141.55	\$112.99	\$93.21	\$63.71	\$55.24	\$42.68
\$124,200	\$10,350	\$6,900	\$143.63	\$114.65	\$94.58	\$64.65	\$56.05	\$43.31
\$126,000	\$10,500	\$7,000	\$145.71	\$116.31	\$95.95	\$65.58	\$56.86	\$43.94
\$127,800	\$10,650	\$7,100	\$147.79	\$117.97	\$97.33	\$66.52	\$57.67	\$44.57
\$129,600	\$10,800	\$7,200	\$149.87	\$119.63	\$98.70	\$67.46	\$58.49	\$45.19
\$131,400	\$10,950	\$7,300	\$151.95	\$121.29	\$100.07	\$68.40	\$59.30	\$45.82
\$133,200	\$11,100	\$7,400	\$154.03	\$122.95	\$101.44	\$69.33	\$60.11	\$46.45
\$135,000	\$11,250	\$7,500	\$156.12	\$124.62	\$102.81	\$70.27	\$60.92	\$47.08







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1-800-648-7817, TTY: 711,

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