

**\*\*\*\*\*IMPORTANT TRS ACTIVECARE INFORMATION\*\*\*\*\***

**Pooling and Splitting Medical Premiums**

TRS ActiveCare allows married employees who both work for AISD to combine (or “pool”) the monthly contribution that the District provides for employees who enroll in a health plan. This means both employees would receive the District contribution each month to pay for the cost of medical coverage. The funds may be “pooled” to purchase medical coverage **only when one spouse selects TRS ActiveCare coverage, and the other spouse waives medical coverage.** This pooling is only beneficial if you are covering your entire family, including children. If it is just an employee and spouse, it is cheaper for each employee to select Employee Only coverage.

In addition, AISD employees, who have a spouse working for another school district that also participates in the TRS ActiveCare plans, are eligible to “split” the cost of their medical coverage with their spouse. This means each spouse receives his/her own district’s monthly contribution and can split the cost of medical coverage. A complete list of other TRS ActiveCare participating districts can be found at [www.trs.state.tx.us/trs-activecare](http://www.trs.state.tx.us/trs-activecare). Employees eligible to “split” premiums are **required to complete an “Application to Split Premiums”**, which can be found on our benefits website at [www.myaisdbenefits.net](http://www.myaisdbenefits.net), and return the application along with this form.

If you fall into one of these groups, **you must contact the AISD Benefits Office within the Open Enrollment period.** If you do not identify yourself as eligible for this, you will not be able to qualify again until the next plan year.

***For questions, contact the Benefits Office at 682-867-7364 or 682-867-7362***