

WHAT'S NEW IN 2023

- ▶ **TRS-ActiveCare Medical**
- ▶ Accident carrier change
- ▶ Hospital Indemnity carrier change
- ▶ Voluntary Life carrier change
- ▶ Disability carrier change
- ▶ **NEW—Critical Illness**

ENROLLMENT DATES

7/17/23—8/4/23

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/TEMPLEISD



FBS CALL CENTER
(866) 914-5202
**SE HABLA ESPANOL*



DOWNLOAD APP
 TEXT **FBS TEMPLE** TO **(800) 583-6908**
 APP GROUP #: **FBSTEMPLE**

SUMMER IS THE TIME to make your benefit elections for a 09/01/2023 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

TRS-ACTIVECARE

TRS-ActiveCare is keeping with regional rating to ensure prices reflect the cost of health care in your area.

NOTE: Rates will not be released until June 2023 and will be communicated via Temple ISD email.

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call **BCBSTX** at **(866) 355-5999**

SCOTT AND WHITE HEALTH PLAN

Questions on S&W HMO?

Call **S&W Customer Service** at **(800) 321-7947**

WILDCAT WELLNESS

For information about the wellness program, head over to [Benefits Portal \(mybenefitshub.com\)](http://Benefits Portal (mybenefitshub.com))

BENEFITS AT A GLANCE

Benefit options to fit your needs

BENEFITS MOVING TO CHUBB

- ▶ Accident—we have enhanced a few of the covered benefits while reducing the cost.
- ▶ Hospital Indemnity—added benefits such as a Newborn Nursery while reducing rates.
- ▶ Disability—bringing lower rates to this benefit.
- ▶ Basic and Voluntary Life—same coverage levels but with lower rates

NEW BENEFIT WITH CHUBB

- ▶ Critical Illness —pays a lump sum when diagnosed with a covered condition, such as a heart attack or stroke. This money can be used for non-medical expenses including transportation, child care, etc.

FSA EVERGREEN

Funds allocated to a healthcare FSA must be used during the plan year or are forfeited (Use it or lose it). However Temple ISD has an **evergreen clause** allowing the amount you elected during enrollment last year to roll forward into the new plan year, even if you do not log in during open enrollment.

- ▶ You can use your FSA funds at www.FSASTORE.com
- ▶ FSA funds not used by 8/31/23 will be subject to 75 day grace period administered by Higginbotham.

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For Existing Employees

1. Have your dependent's SSNs ready, if enrolling
2. To change PCP, call TRS-ActiveCare Customer Service
3. Update your beneficiaries

ONSITE ENROLLMENT DATES—CURRENT AND NEW EMPLOYEES

7/25: TISD Admin Office 10 am & 2 pm

7/27: TISD Admin Office 10 am & 2 pm

8/2: TISD Admin Office 10 am & 2 pm

**Bring your device to enrollment, if possible.*

ENROLLMENT PRESENTATIONS

Virtual Presentations:

7/19—5 pm: <https://bit.ly/3nKBd85>

7/26—5 pm: <https://bit.ly/3nNCnjd>

Onsite Presentations:

7/25: TISD Admin Office 10 am & 2 pm

7/27: TISD Admin Office 10 am & 2 pm

8/2: TISD Admin Office 10 am & 2 pm

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

For New Employees

1. You are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment.
3. Have your PCP number ready. To find PCP Number, click here <https://docs.mgmbenefits.com/external.aspx?DocID=5505547&InBrowser=1>
4. Know who your beneficiaries are and their information

FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8 AM—6 PM / CST

*Calls are recorded