

Educator Group Term Life Insurance

Life insurance is an important part of your employee benefits package. Chubb Term Life and Accidental Death and Dismemberment (AD&D) insurance provides the protection your family needs if something were to happen to you. Your family can receive cash benefits paid directly to them that they can use to help cover expenses like mortgage payments, credit card debt, childcare, college tuition and other household expenses.

Benefit Summary

Voluntary Term Life and AD&D Insurance is made available for purchase by you and your family. Employees must be actively at work for at least 15 hours per week.

Life Insurance/AD&D

For You

Life/AD&D: Up to 7 times your basic annual earnings to a maximum of \$500,000 in \$10,000 increments

For Your Spouse

Life: \$10,000 to \$500,000 in \$10,000 increments
AD&D: 50% of the employee AD&D amount not to exceed \$250,000

For Your Dependent Children

Life: \$10,000
AD&D: 10% of the employee AD&D amount to a maximum of \$50,000

Reduction Schedule

50% at age 70

Guaranteed Issue

Employee: \$230,000

Spouse: \$50,000

Child: \$10,000

You and your eligible dependents may enroll in amounts up to \$230,000 for employee and \$50,000 for spouse without answering health questions. Amounts over the guaranteed issue will require medical underwriting. If you buy at least \$10,000 of coverage during initial enrollment, you may buy up to the guaranteed issue in subsequent re-enrollments without medical underwriting.

Additional Plan Benefits

Accelerated Death Benefit for Chronic Illness

4% of Death Benefit per month up to a total 50% of the Death Benefit up to a maximum of \$175,000

Accelerated Death Benefit for Terminal Illness

75% of Death Benefit

AD&D Covered Losses and Benefits

The AD&D plan provides additional protection for you and your dependents in the event of an accidental bodily injury resulting in death or dismemberment. In addition to standard dismemberment coverage, the following benefit provisions are included:

- **Child Education Expense Benefit** – 6% of AD&D Benefit up to \$6,000 for up to 4 payments
- **Exposure and Disappearance Benefit**
- **Repatriation Expense Benefit** – up to \$5,000
- **Seatbelt Benefit** – 10% of AD&D Benefit up to \$25,000
- **Air Bag Benefit** – 5% of AD&D Benefit up to \$5,000
- **Workplace Felonious Assault Benefit** – 5% of AD&D Benefit up to \$10,000

Definitions and Provisions

| | |
|--------------------|---|
| Portability | You can elect portable coverage, at group rates, if you terminate employment, reduce hours or retire from the employer. |
| Conversion | When your group coverage ends, you may convert your coverage to an individual life policy without providing evidence of insurability. |

Monthly Costs for Voluntary Term Life/AD&D Insurance

You have the option to purchase Supplemental Term life Insurance. Listed below are the monthly rates.

| Age Band | Employee Monthly Life Rate per \$10,000 | Spouse Monthly Life Rate per \$10,000 | |
|----------|---|---------------------------------------|--|
| <25 | \$0.40 | \$0.40 | Child Life monthly rate is \$1.30 for \$10,000. One premium covers all children. |
| 25-29 | \$0.40 | \$0.40 | |
| 30-34 | \$0.60 | \$0.60 | Employee AD&D monthly rate is \$0.30 for \$10,000. |
| 35-39 | \$0.70 | \$0.70 | |
| 40-44 | \$1.00 | \$1.00 | Family AD&D monthly rate is \$0.06 for \$1,000. |
| 45-49 | \$1.40 | \$1.40 | |
| 50-54 | \$2.50 | \$2.50 | |
| 55-59 | \$4.00 | \$4.00 | |
| 60-64 | \$6.00 | \$6.00 | |
| 65-69 | \$10.00 | \$10.00 | |
| 70-74 | \$20.00 | \$20.00 | |
| 75+ | \$26.00 | \$26.00 | |

Term Life Exclusions*

No benefits will be paid for losses that are caused by, contributed to, or result from: 1) suicide, while sane or insane, occurring within 24 months after a Covered Person's initial effective date of coverage; and 2) suicide, while sane or insane, occurring within two years after the date any increases in or additional coverage applied for becomes effective for a Covered Person.

AD&D Exclusions*

No benefits will be paid for any loss caused or contributed to by: 1) attempted suicide; 2) intentionally self-inflicted harm; 3) travel if Insured is other than passenger; 4) war; 5) active participation in a riot, insurrection, or terrorist activity; 6) committing or attempting to commit a felony; 7) voluntary intake or use by any means of any drug, unless taken in accordance with instructions; 8) any poison, gas or fumes, unless a direct result of an occupational accident; 9) being intoxicated; 10) bungee jumping; 11) participation in an illegal occupation/activity; 12) rock or mountain climbing; and 13) aeronautics.



Questions?
Contact the FBS Benefits CareLine via the QR code or (833) 453-1680.

*Please refer to your Certificate of Insurance at <https://www.mybenefitshub.com/regionviiiesc> for a complete listing of available benefits, limitations and exclusions. Underwritten by ACE Property & Casualty Company, a Chubb company.