

WHAT'S NEW IN 2023

- ▶ UPDATE! Texas Schools Health Benefits Program (TSHBP)
- ▶ INCREASE! HSA Contribution Max
- ▶ INCREASE! FSA Contribution Max

OPEN ENROLLMENT DATES

5/8/2023 - 6/16/2023

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/JOSHUAISD



FBS CALL CENTER

(866) 914-5202

*SE HABLA ESPANOL



DOWNLOAD APP

TEXT 'FBS JOSHUAISD' TO

(800) 583-6908

NOW IS THE TIME to make your benefit elections for 09/01/2023. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a qualifying event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

BENEFITS AT A GLANCE

Texas Schools Health Benefits Program (TSHBP)

Directed Care Plans (HealthSmart Network)

TSHBP Copay Plan

- \$0 Deductible/\$4,000 In-Network Out-of-Pocket Max
- \$45 In-Network Office Copay, \$70 Specialist Copay
- \$0 Virtual Visits with Teladoc

TSHBP HD Plan

- HSA Compatible, \$3,500 Individual Embedded Deductible
- Once deductible is met, then plan pays 100%
- \$30 Virtual Visits with Teladoc
- ▶ Both Directed Care Plans include In & Out-of-Network benefits.
- ▶ Care Coordinators required for procedures/hospital services
- ▶ Neither of these plans require a PCP selection or referrals.
- ▶ Specialty Drugs - Full coverage, participation in the Patient Assistance Program required.

Visit www.tshbp.org/hsnetwork to locate a provider.

BENEFITS AT A GLANCE CONTINUED

Traditional PPO Plan (Aetna Signature Network)

Aetna Signature Plan

- \$4,000/\$10,000 Individual Deductible/Out-of-Pocket Max
- 30% Coinsurance, \$45 Office Copay, \$70 Specialist Copay
- \$0 Virtual Visits with Teladoc

- ▶ The Aetna Plan includes In-Network benefits only.
- ▶ Care Coordinator is an Optional Benefit.
- ▶ This plan does not require a PCP selection or referrals.
- ▶ Specialty Drugs - Full coverage, participation in the Patient Assistance Program required.

Visit www.aetna.com/asa to locate a provider.

Voluntary Life Benefit: The Hartford

- ▶ You can elect up to \$200K with no health questions.
- ▶ Your spouse can elect up to \$50k with no health questions.
- ▶ You can elect \$10k for your child with no health questions.

Hospital Indemnity

- ▶ HIP Plans are designed to assist with out-of-pocket expenses when in-patient hospital confined. There are no pre-existing condition limitations and it is HSA compatible.

RESOURCES

BENEFITS AT A GLANCE CONTINUED

HSA/FSA Updates

- ▶ HSA maximum contributions increased to \$3,850 Employee Only, \$7,750 Family; 55+ \$4,850 Employee Only, \$8,750 Family
- ▶ FSA increased maximum contributions to \$3,050 - minimum contribution \$10 per month

Unlimited Behavior Health

- ▶ With MDLIVE, you can visit with a counselor or psychiatrist 24/7 from your home, office or on-the-go.

FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8AM—6PM / CST

*Calls are recorded

Se Habla Español

TEXAS SCHOOLS HEALTH BENEFITS PROGRAM (TSHBP)

Questions on TSHBP?

View the TSHBP website at: www.tshbp.org or contact the Care Coordinator at (888) 803-0081

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

FOR EXISTING EMPLOYEES

1. Have your dependent's SSNs ready, if enrolling dependents.
2. Update your beneficiary allocations.

FOR NEW EMPLOYEES

1. You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment.
3. Know who your beneficiaries are and their information to finalize enrollment.
4. If your date of employment is before August 1st, you will be required to complete 2 enrollments. The first is for New Hire Benefits through 8/31. The second enrollment is for benefits effective 9/1/22 to 8/31/23. If you are coming from another District, you may be covered through August and will want to Waive Enrollment for benefits until you see offerings for 9/1.

ONSITE ENROLLMENT DATES

- ▶ 5/24: Joshua ISD Admin Office 8AM—6PM
- ▶ 5/25: Joshua ISD Admin Office 8AM—6PM
- ▶ 5/26: Joshua ISD Admin Office 8AM—4PM

