

Hurst Eules Bedford ISD

ARE YOU AWARE OF YOUR 403(b) BENEFIT?

New accounts may be opened with the following approved service providers.

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries. We recommend that all employees visit our education page which can be found here:

<https://www.omni403b.com/Employees/Education>

WHY SAVE WITH 403(b)?

1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Pre-tax investment gains in the plan are not taxed until distribution and eligible ROTH investment gains are tax free.
3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at: <https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. Once we are in receipt of the newly completed SRA, we will notify your employer to begin contributions.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2024, you may contribute up to \$23,000 if you are 49 years of age or below and up to \$30,500 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877.544.6664** for further details.

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$23,000	\$30,500	\$3,000	\$69,000	\$69,000	\$76,500

LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

AMERICAN CENTURY SERVICES LLC
 AMERICAN FUND CAPITAL GUARDIAN
 AMERICO FINANCIAL LIFE ANNUITY
 AMERIPRISE FINANCIAL RIVERSOURCE
 ASPIRE FINANCIAL SERVICES
 ATHENE ANNUITY AND LIFE AVIVA
 BRIGHTHOUSE LIFE INS METLIFE CT TRAVELERS
 COREBRIDGE FINANCIAL FORMERLY AIG VALIC
 EQUITABLE FORMERLY AXA
 FIDELITY MANAGEMENT TRUST
 FIDELITY SECURITY LIFE INS CO
 FIDUCIARY TRUST CO OF NEW HAMPSHIRE
 FIDUCIARY TRUST INTL FRANKLIN TEMPLETON
 FINPATH AVAILABLE THROUGH TCG ADMINISTRATORS
 GENERAL AMERICAN
 GLOBAL ATLANTIC FINANCIAL GROUP
 GWN EMPLOYEE DEPOSIT ACCT
 HORACE MANN LIFE INS CO
 INVESCO OPPENHEIMERFUNDS
 LINCOLN NATIONAL
 METLIFE
 MIDLAND NATIONAL LIFE INSURANCE
 MODERN WOODMEN OF AMERICA
 NATIONAL LIFE GROUP LSW
 NORTH AMERICAN COMPANY 2
 NY LIFE INS ANNUITY CORP
 NY LIFE INSURANCE ANNUITY
 ORION PORTFOLIO SOLUTIONS LLC FORMERLY FTJ FUNDCHOICE
 PENSERV SMARTSAV FORMERLY FORESTERS
 PFS INVESTMENTS
 PLANMEMBER SERVICES CORP
 RBFCU RETIREMENT PROGRAM
 REASSURE AMERICA ROYAL MACCAB
 SECURITY BENEFIT
 SECURITY FIRST GROUP
 THRIVENT FINANCIAL FOR LUTHERANS
 VANGUARD FIDUCIARY TRUST CO
 VICTORY CAPITAL USAA MUTUAL FUNDS
 VOYA FINANCIAL RELIASTAR
 VOYA FINANCIAL VRIAC

