

2024 ENROLLMENT



Midland Independent School District

- **NEW!!** Financial Wellness & ID Protection with EXPERIAN. They will actively monitor and flag any suspicious activity via identity & credit monitoring.
- Flexible Spending Account Max Contribution Increased to \$3,200.
- This enrollment is for the 07/01/2024 though 06/30/2025 plan year.

ENROLLMENT DATES

05/05/2024 - 05/24/2024

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/MIDLANDISD

NOW IS THE TIME to make your supplemental & medical elections for a 07/01/2024 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply. **If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 30 days of event.**



HIGGINBOTHAM PUBLIC SECTOR CALL CENTER

(866) 914-5202

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SUPPLEMENTAL BENEFITS AT A GLANCE

BASIC LIFE: Applies to all Active employees working 20 hours a week. This is an Employer Paid Benefit.

HOSPITAL INDEMNITY: Affordable supplemental plan that pays you should you be in-patient hospital confined and provides a cash benefit paid directly to you.

TELEHEALTH: Provides 24/7/365 access to board-certified doctors via telephone or video consultations that can diagnose, recommend treatment and prescribe medication. Telehealth makes care more convenient and accessible for non-emergency care when your primary care physician is not available.

VISION: Provides coverage for routine eye examinations & helps offsets the cost of glasses, contacts and correction eye surgery. (See website for more information)

DISABILITY: This plan will replace a percentage of your income in the event that you become physically unable to work due to sickness, injury, and pregnancy for an extended period of time. If because of your disability you are hospitalized as an inpatient your elimination period is waived when enrolled in 0/3, 14/14 and 30/30. Subject to Pre-Ex Clause.

MASA: Takes the worry right out of it by handling the negotiation of prices for emergency transportation services whether the provider is in or out of network.

VOLUNTARY GROUP LIFE: Pays a death benefit to the beneficiary, should death occurred. You have the freedom to select an amount of life insurance coverage you need to help protect the well-being of your family.

AD&D: it pays a lump-sum benefit to the beneficiary, should death occur due to a covered accident.

CANCER: Offers you and your family supplemental insurance protection in the event you or a covered family member is diagnosed with cancer. It pays a benefit directly to you to help with expenses associated with cancer treatment.

CRITICAL ILLNESS: Provides a lump sum benefit payable directly to the insured upon diagnosis of a covered condition or event, like a heart attack, stroke and more. The money can also be used for non-medical costs related to the illness, including transportation, child care, etc.

ACCIDENT: Do you have kids playing sports, are you a weekend warrior, or maybe accident prone? Accident plans are designed to help pay for medical costs associated with accidents and benefits are paid directly to you.

FLEXIBLE SPENDING ACCOUNT (F.S.A.): Allows you to set aside a portion of your earnings to pay for qualified expenses, most commonly for medical costs, such as doctors, dentists, and optometrist co-pays. The contribution limit has increased to \$3,200 for 2024-2025 plan year.

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For Existing Employees

1. Log in and complete your enrollment between May 5th and May 24th, 2024.
2. Have your dependent's date of birth's and social security numbers ready.
3. Review current benefits elections and make changes if necessary.
4. Update your beneficiaries.
5. Email Consolidated Enrollment Form to yourself for your own records.

LOGIN INSTRUCTIONS

1. WWW.MYBENEFITSHUB.COM/MIDLANDISD
2. Click LOGIN (**Please have your cell phone ready for enrollment.**)
3. Enter your Last Name
4. Enter your DOB
5. Enter the last 4 digits of your SSN.



THEbenefitsHUB Login

Employee

Last Name

Birth MM Birth DD Birth YYYY

Last Four Digits of SSN

Login

A verification code will be sent to your email address or cell phone. Other options are available to receive a verification code if you do not have a cell phone or email address on file.

For New Employees

1. You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 30 days of employment.
2. You will need your dependent's date of birth and social security numbers to complete enrollment. (Legal Documentation will be required for enrolled dependent)
3. Add your beneficiaries and enter their information to finalize your enrollment.
4. Email Consolidated Enrollment Form to yourself for your own records.

RESOURCES

BLUE CROSS & BLUE SHIELD OF TEXAS MEDICAL SUPPORT

If you have questions or need assistance with Medical and Dental please call your Onsite Account Manager Sondra Hunt 432-620-1442.

HIGGINBOTHAM PUBLIC SECTOR CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday through Friday from 8AM - 6PM /CST

*Calls are recorded

ONSITE ENROLLMENT

If you prefer to enroll in your 2024-2025 benefits in person, Midland ISD will provide on-site enrollment with dedicated in-person support. Please visit the benefits portal to view all available on-site enrollment support options

**Please note, the information provided in this flyer is a highlight of your benefit options. For full policy details, limitations and exclusions, please review the corresponding Plan Information documents available on the benefit website.*