

### Full-Time Associates, Mid-Management and Executives of Life School of Dallas

### **Benefits At-A-Glance**

### **Dental Insurance**

### **Low Option**

# The Lincoln DentalConnect® PPO Plan:

- Covers many preventive, basic, and major dental care services
- Features group coverage for Life School of Dallas employees
- Allows you to choose any dentist you wish, though you can lower your out-of-pocket costs by selecting a contracting dentist
- Does not make you and your loved ones wait six months between routine cleanings

	<b>Contracting Dentists</b>	Non-Contracting Dentists
Plan Year Deductible	Individual: \$100	Individual: \$100
	Family: \$300	Family: \$300
	Waived for: Preventive	Waived for: Preventive

Deductibles are combined for basic and major Contracting Dentists' services. Deductibles are combined for basic and major Non-Contracting Dentists' services.

Plan Year	\$750	\$750
Maximum		

**Plan Year Maximums** are combined for preventive, basic, and major services.

<b>Waiting Period</b>	There are no benefit waiting periods for any service
	types

#### Visit LincolnFinancial.com/FindADentist

You can search by:

- Location
- •Dentist name or office name
- Distance you are willing to travel
- Specialty, language and more

Your search will automatically provide up to 100 dentists that most closely match your criteria. If your search does not locate the dentist you prefer, you can nominate one—just click the **Nominate a Dentist** link and complete the online form.

Preventive Services	Contracting Dentists	Non-Contracting Dentists
Routine oral exams Bitewing X-rays Full-mouth or panoramic X-rays Other dental X-rays (including periapical films) Routine cleanings Fluoride treatments Space maintainers for children Sealants Problem focused exams Consultations	80% No Deductible	80% No Deductible
Basic Services	<b>Contracting Dentists</b>	Non-Contracting Dentists
Palliative treatment (including emergency relief of dental pain) Injections of antibiotics and other therapeutic medications Fillings Biopsy and examination of oral tissue (including brush biopsy) Prosthetic repair and recementation services Denture reline and rebase services	80% After Deductible	80% After Deductible
Major Services	<b>Contracting Dentists</b>	Non-Contracting Dentists
Prefabricated stainless steel and resin crowns Simple extractions Surgical extractions Oral surgery General anesthesia and I.V. sedation Endodontics (including root canal treatment) Periodontal maintenance procedures Non-surgical periodontal therapy Periodontal surgery Bridges Full and partial dentures Crowns, inlays, onlays and related services Implants & implant related services Occlusal guard	50% After Deductible	50% After Deductible
Contracting Dentists/Non-Contracting Dentists	Contracting Dentists	Non-Contracting Dentists
To find a contracting dentist near you, visit <a href="https://www.LincolnFinancial.com/FindADentist">www.LincolnFinancial.com/FindADentist</a> .  This plan lets you choose any dentist you wish. However, your out-of-pocket costs are likely to be lower when you choose a contracting dentist. For example, if you need a crown	you pay a deductible (if applicable), then 50% of the remaining discounted fee for PPO members. This is known as a PPO contracted fee.	you pay a deductible (if applicable), then 50% of the maximum allowable charge (MAC) which is the maximum expense covered by the plan. You are responsible for the difference between the maximum allowable charge and the dentist's billed charge.

## With the Lincoln Dental Mobile App

- Find a network dentist near you in minutes
- Have an ID card on your phone
- Customize the app to get details of your plan
- Find out how much your plan covers for checkups and other services
- Keep track of your claims

# Lincoln DentalConnect® Online Health Center

- Determine the average cost of a dental procedure
- Have your questions answered by a licensed dentist
- Learn all about dental health for children, from baby's first tooth to dental emergencies
- Evaluate your risk for oral cancer, periodontal disease and tooth decay

#### **Covered Family Members**

When you choose coverage for yourself, you can also provide coverage for:

- Your spouse.
- Dependent children, up to age 26.

#### **Benefit Exclusions**

Like any coverage, this dental coverage does have some exclusions.

- The plan does not cover services started before coverage begins or after it ends. Benefits are limited to appropriate and necessary procedures listed in the summary plan description. Benefits are not payable for duplication of services. Covered expenses will not exceed the summary plan description's allowances.
- Plan benefits are not payable for a condition that is covered under Workers' Compensation or a similar law; that occurs during the course of employment or military service or involvement in an illegal occupation, felony, or riot; or that results from a self-inflicted injury.
- In certain situations, there may be more than one method of treating a dental condition. This summary plan description includes an alternative benefits provision that may reduce benefits to the lowest-cost, generally effective, and necessary form of treatment.
- Certain conditions, such as age and frequency limitations, may impact your coverage. See the summary plan description for details.
- This plan includes continuation of coverage for employees with dental coverage from a previous employer. The member is required to complete the Continuity of Coverage form located on <a href="https://www.lfg.com">www.lfg.com</a>. The form must be provided to us prior to the effective date to be eligible for continuation of coverage.

A complete list of benefit exclusions is included in the summary plan description.

### Questions? Call 800-423-2765 and mention Group ID: LIFESCHDAL.

This is not intended as a complete description of the coverage offered. Controlling provisions are provided in the summary plan description, and this summary does not modify coverage. A summary plan description will be made available to you that describes the benefits in greater detail. Refer to your summary plan description for your maximum benefit amounts.

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### **Dental Rate**

### Here's how little you pay with group rates.

As a Life School of Dallas employee, you can take advantage of this dental coverage for less than \$0.51 a day. Plus, you can add loved ones to the plan for just a little more.

Your estimated cost is itemized below.

<b>Dental PPO Low</b>	<b>Monthly Premium</b>	<b>Monthly Contribution</b>	Monthly EE Cost
	Total Premium	Paid by Life School	Paid by Employee
Employee	\$15.98	\$15.98	\$0
Emp + Sp	\$31.96	\$15.98	\$15.98
Emp + Ch	\$37.76	\$15.98	\$21.78
Emp + Fam	\$58.64	\$15.98	\$42.66
		<b>Bi-Weekly Contribution</b>	Bi-Weekly EE Cost
		Paid by Life School	Paid by Employee
		\$7.99	\$0
		\$7.99	\$7.99
		\$7.99	\$10.89
		\$7.99	\$21.33