

WHAT'S NEW IN 2024

- ▶ **NEW! Cancer Carrier & Plan Design**
- ▶ **INCREASE in FSA Annual Maximum**
- ▶ **INCREASE in HSA Annual Maximum**
- ▶ **Guaranteed Issue for Voluntary Life**
- ▶ **Guaranteed Issue for Individual Life**



EMPLOYEE BENEFIT PORTAL

WWW.WTXEBC.COM

FOR ENROLLMENT ASSISTANCE AND QUESTIONS REGARDING SUPPLEMENTAL BENEFITS,
CONTACT THE HPS CALL CENTER AT:

(866) 914-5202

MONDAY - FRIDAY 8AM - 5PM CST

CANCER

New carrier and plan design! Cancer insurance offers you and your family supplemental insurance protection in the event you or a covered family member is diagnosed with cancer. It pays a benefit directly to you to help with expenses associated with cancer treatment.

FLEXIBLE SPENDING ACCOUNT (FSA)

A Flexible Spending Account allows you to pay for eligible healthcare expenses with a pre-loaded debit card. You choose the amount to set aside from your paycheck every plan year. This money is use it or lose it within the plan year

2024 FSA Annual Maximum: \$3,200

HEALTH SAVINGS ACCOUNT (HSA)

A Health Savings Account (HSA) is a personal savings account where the money can only be used for eligible medical expenses. Unlike a flexible spending account (FSA), the money rolls over year to year. Employees must be enrolled in a High Deductible Health Care Plan (HDHP) to be eligible.

2024 HSA Annual Maximum: \$4,150 Single, \$8,300 Family

WHAT IS GUARANTEED ISSUE?

Guaranteed Issue is the amount of coverage guaranteed without having to answer any health related questions.

2024 Voluntary Life GI Amount: \$230K for Employees
2024 Individual Life GI Amount: \$100K for Employees

ENROLLMENT OPTIONS

1. **Enroll** on the **THEbenefitsHUB** or HPS mobile app. Follow instructions on the Login page. *Please go step-by-step until you reach the Congratulations page.*
2. **Contact the HPS Call Center**, July 8 - August 16, 8 am - 5 pm CST: **866-914-5202**.
Bilingual Assistance Available & Calls are recorded.
1. **On-site enrollment assistance**—please check with your district's Benefit Administrator for a date!

LOGIN INSTRUCTIONS

- 1) Go to www.wtxebc.com and select your District from the dropdown. Click **Login** (located at the top right).
- 2) Enter your Information
 - **Last Name**
 - **Date of Birth**
 - **Last Four (4) of Social Security Number**

Note: THEBenefitsHUB uses this information to check behind the scenes to confirm your employment status.

- 3) Once confirmed, the Additional Security Verification page will list the contact options from your profile. Select either **Text, Email, Call**, or **Ask Admin** options to receive a code to complete the final verification step.
- 4) Enter the code that you receive and click **Verify**. You can now complete your benefits enrollment!