HEALTH CARE EXPENSES

That Qualify for Reimbursement

Acupuncture

Alcoholism treatment

Ambulance

Artificial limbs/teeth

Chiropractics

Christian Science Practitioner's fees

Contact lenses and solutions

Copayments (doctor, dental, vision,

pharmacy)

Costs of physical or mental illness

confinement

Crutches

Deductibles

Dental fees (cosmetic procedures

not eligible)

Dentures

Diagnostic fees

Drug and medical supplies

(syringes, needles, etc.)

Endodontist fees

Eye examination fees

Eyeglasses prescribed by your

docto

Eye surgery (cataracts, LASIK, etc.)

Hearing devices and batteries

Home health care

Hospital bills

Insulin

Laboratory fees

Lasereyesurgery

Obstetrics and fertility

Office visits

Oral surgery

Orthodontic fees

Orthopedic devices

Osteopath fees

Oxygen

Periodontist fees

Physician fees (cosmetic

procedures not eligible)

Podiatrist fees

Prescribed medicines

Psychiatric care

Psychologist and psychiatrist fees

Radiology, X-rays and MRI

Routine physicals and other non-

diagnostic services ortreatments

Smoking cessation programs

Surgical fees

Wheelchair

Vitamins and supplements

with Letter of Medical

Necessity

That Qualify with a Doctor's Prescription



Only qualified health care expenses NOT reimbursed by insurance can be claimed on a Flexible Spending Account plan.

That Do Not Qualify for Reimbursement

Concierge medical subscriptions

Cosmetic surgery, procedures and/or

medications

Dental bleaching and electronic

toothbrushes

Hair restoration (procedures, drugs or

medications)

Health club or gym memberships for general health

Mail order prescriptions from

another country

Marriage and family counseling

Premiums you or your spouse pay for insurance coverage (payroll-

deducted premiums sponsored by your employer are eligible under the Premium Only Plan)

Weight loss program food

supplements

Weight loss programs for general health or appearance

OVER-THE-COUNTER ITEMS

That Qualify without a Doctor's Prescription

Antiseptics

Antiseptic wash or ointment forcuts or scrapes

Benzocaine swabs

First aid wipes

Sublimed sulfur powder

Asthma Medications

Bronchodilator/expectorant tablets/ asthma inhalers

Cold, Flu and Allergy Medications

Allergy medications

Cold relief, cough relief or flu relief

(liquid, tablets or drops)

Medicated chest rub Nasal

decongestant (drops, inhaler,

spray or strips)

Sinus medications, sinus and allergy

nasal spray

Vapor patch cough suppressant

Ear/Eye Care

Ear drops for swimmers
Ear water-drying aid

Ear wax removal drops

Health Aids

Anti-fungal treatments

Hemorrhoid relief

Lice control

Medicated bandages

Motion sickness tablets

Sleeping aids

Pain Relief

Arthritis pain reliever

Bunion and blister treatments

Itch relief

Orajel

Pain reliever, aspirin and non-aspirin

Throat pain medications

Skin Care

Acne medications

Anti-itch lotion

Cold sore/fever blister medications

Corn and callus removal

Eczema cream

Medicated wash

Wart removal medications

Stomach Care

Acid reducers

Antacid gum

Antacid liquid

Antacid tablets

Anti-diarrhea medications

Gas prevention (liquid, tablets or

drops)

Laxatives

Prilosec

Upset stomach medications

Additional Items that Qualify

Bandages, gauze and related items

Blood pressure monitors Cholesterol test kits and supplies

Colorectal cancer screening tests

Condoms and other OTC contraceptives

Contact lens cleaning solutions

Crutches, canes, walkers and

wheelchairs

Denture adhesives

Diabetic supplies, including Insulin

Feminine hygiene products

Fertility monitors

First aid kits

Hearing aids and batteries Heat wraps and cold packs Home drug tests

Hydrogen peroxide

Incontinence supplies (Depends and

Serenity pads)

Latex gloves

Occlusal guards (for teeth grinding) Oral syringes

Ovulation predictor kits

Pregnancy test kits

Reading glasses and other OTC eyeglasses

Rubbing alcohol

Thermometers

OVER-THE-COUNTER ITEMS

That Do Not Qualify for Reimbursement

Aromatherapy

Baby bottles and cups

Baby oil

Baby wipes

Blistex/Chapstick

Breast enhancement system

Cosmetics

Cotton swabs

Dental floss

Deodorants

Facial care products

Feminine care fragrances

Hair regrowth

Insoles

Low calorie foods

Low "carb" foods

Mouthwash/oral care/toothbrushes

Petroleum jelly

Shampoo and conditioner

Skin care

Spa salts

Sun clips

Sun tanning products

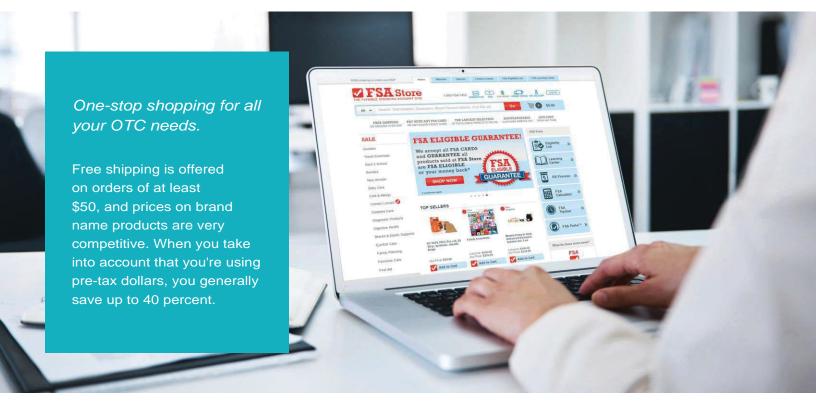
Reimbursements are as simple as 1, 2, 3!

- 1. Complete a claim form.
- 2. Provide required documentation.
- 3. Submit online or by fax, email, mail or the mobile app.



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