

Victoria Independent School District

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Office of Human Resources – Employee Benefits

2018-2019 Medical Plan Deductions*			
<i>For Employees paid Monthly</i>			
12 Deductions	TRS-ActiveCare 1-HD	TRS-ActiveCare Select	TRS-ActiveCare 2**
Employee Only	\$123.00	\$296.00	\$538.00
Employee + Spouse	\$791.00	\$1083.00	\$1611.00
Employee + Child(ren)	\$457.00	\$632.00	\$919.00
Employee + Family	\$1130.00	\$1424.00	\$1950.00
<i>For Employees Paid Bi-Weekly working 12 months</i>			
24 deductions	TRS-ActiveCare 1-HD	TRS-ActiveCare Select	TRS-ActiveCare 2
Employee Only	\$61.50	\$148.00	\$269.00
Employee + Spouse	\$395.50	\$541.50	\$805.50
Employee + Child(ren)	\$228.50	\$316.00	\$459.50
Employee + Family	\$565.00	\$712.00	\$975.00
<i>For Employees Paid Bi-Weekly working 10 months***</i>			
20 deductions	TRS-ActiveCare 1-HD	TRS-ActiveCare Select	TRS-ActiveCare 2
Employee Only	\$73.80	\$177.60	\$322.80
Employee + Spouse	\$474.60	\$649.80	\$966.60
Employee + Child(ren)	\$274.20	\$379.20	\$551.40
Employee + Family	\$678.00	\$854.40	\$1170.00

2018-2019 Cigna Dental Premiums						
	Monthly		Bi-Weekly (12 months)		Bi-Weekly (10 months)***	
	High Plan	Low Plan	High Plan	Low Plan	High Plan	Low Plan
Employee Only	\$27.36	\$17.55	\$13.68	\$8.78	\$16.42	\$10.53
Employee + Spouse	\$50.44	\$34.15	\$25.22	\$17.08	\$30.26	\$20.49
Employee + Child(ren)	\$59.34	\$39.17	\$29.67	\$19.59	\$35.60	\$23.50
Employee + Family	\$79.41	\$50.99	\$39.71	\$25.50	\$47.64	\$30.59

2018-2019 United HealthCare Vision Premiums			
	Monthly	Bi-Weekly (12 months)	Bi-Weekly (10 months)***
Employee Only	\$6.29	\$3.15	\$3.77
Employee + Spouse	\$12.56	\$6.28	\$7.54
Employee + Child(ren)	\$11.92	\$5.96	\$7.15
Employee + Family	\$18.72	\$9.36	\$11.23

*Medical premiums are paid one month in advance. Dental and Vision premiums are paid in the month of coverage.

**TRS-ActiveCare 2 is closed to new enrollees. Existing enrollees will be allowed to keep the plan for the 2018-2019 Plan Year.

***Deductions shown here are for employees hired at the beginning of a new school year and for existing employees. Deductions will be **higher** for employees hired after the start of the school year.

Deduction amounts are calculated to include premiums for the summer months.