



2018-2019 Annual Benefits Open Enrollment

Open Enrollment will be from July 1, 2018 - July 31, 2018
Enrollment will be conducted online at www.myaisdbenefits.net.

Our annual open enrollment time is here once again. The changes for the new plan year are:

- **Login Password** - Your password is reset each year during Open Enrollment, to the default password. Password instructions can be found on the login page of the Benefits website.
- **2018-2019 Medical Rates and Plan Changes Effective 9/1/18**– There are some changes to the TRS ActiveCare Medical Plans and Rates for the next plan year. These changes are highlighted in the packet.
- **Medlink “Gap Plan”** – AISD will no longer offer the Medlink “Gap Plan”. Effective 9/1/18 AISD will offer a **Hospital Indemnity Plan through MetLife**. See attachment in packet for more information.
- **Texas Life Insurance** – AISD will no longer offer Individual Life Insurance coverage through Texas Life Insurance. Effective 9/1/18 our new Individual Life Insurance carrier will **be 5 Star Life Insurance**. See attachment in packet for more information.
- **HSA Bank** – AISD will no longer offer HSA accounts through HSA Bank. Effective 9/1/18 our new HSA carrier will be **EECU**. See attachment in packet for more information.
- **Wellness Program** – The AISD Wellness Program will still be available to all employees. You are now able to enroll year round, any employee enrolled in a TRS ActiveCare medical plan who opts to participate in the Wellness Program, will be eligible for a \$20 reduction in medical premiums each month. Participants have until August 31, 2019 to get 200 points for the 2018-2019 plan year.
- **Health Saving Account (HSA)** – You **MUST** re-elect your HSA contribution amount for yourself and family. If you do not go into the system and make an election you will **not** have a HSA Account in the 2018-2019 plan year. The maximum annual contribution for the Health Saving Account has changed to \$3,450 employee coverage and \$6,900 family coverage.
- **Flexible Spending Account (FSA)** – You **MUST** re-elect your FSA contribution amount. If you do not go into the system and make an election you will **not** have a FSA Account in the 2018-2019 plan year. The maximum annual contribution for the medical Flexible Spending Account has changed to \$2,650.

- **Enclosed Materials:**
 - **Medical Plan Summaries and Rates**
 - **Hospital Indemnity Plan Highlights**
 - **Five Star Life Insurance Highlights**
 - **EECU HSA Plan Highlights**
 - **Enrollment Instructions**
 - **Open enrollment informational meeting times and dates**
 - **Enrollment system navigation assistance times and dates**

The 2018-2019 AISD Benefits Guide as well as the above materials can be viewed online at www.myaisdbenefits.net. If you do not have access to the Internet, you may utilize the PDC computer labs on one of the dates and times listed below.

OPEN ENROLLMENT – JULY 1, 2018 – JULY 31, 2018
Enrollment Information Meetings

PDC
 1111 W Arbrook Blvd
 Arlington TX 76015

Location	Day of Week	Date	Time	Sessions
PDC	Monday	July 9, 2018	10:00am	English Session
PDC	Monday	July 9, 2018	12:00pm	Spanish Session
PDC	Wednesday	July 11, 2018	10:00am	English Session
PDC	Wednesday	July 11, 2018	2:00pm	Spanish Session
PDC	Friday	July 13, 2018	10:00am	English Session
PDC	Friday	July 13, 2018	2:00pm	Spanish Session

On Site Enrollment Assistance (Navigating the System)

PDC
1111 W Arbrook Blvd
Arlington TX 76015

If you are unable to complete the enrollment process on your own, we will be conducting benefit enrollment sessions on the dates and times listed below. During these sessions, we will have Benefit Department staff and representatives to assist you through the enrollment process. The Benefits Department is not allowed to enroll on your behalf. If you have questions regarding coverage, deductibles, networks, etc., please attend one of the enrollment meetings listed on under enrollment information sessions.

Sessions will be conducted on the following dates:

Location	Day of Week	Date	Time
PDC	Monday	July 9, 2018	10:00am- 3:00pm
PDC	Tuesday	July 10, 2018	10:00am- 3:00pm
PDC	Wednesday	July 11, 2018	10:00am- 3:00pm
PDC	Thursday	July 12, 2018	10:00am- 3:00pm
PDC	Friday	July 13, 2018	10:00am- 3:00pm
PDC	Monday	July 16, 2018	10:00am- 3:00pm
PDC	Thursday	July 19, 2018	10:00am- 3:00pm
PDC	Friday	July 20, 2018	10:00am- 3:00pm

PLEASE ENSURE YOU CHECK WITH THE FRONT DESK UPON ARRIVAL TO VERIFY ANY ROOM CHANGES.

If you have any questions, please call 682-867-7290 and press Option 3

To Enroll Online go to: <http://www.myaisdbenefits.net>