

Compass Critical Illness Insurance

Enrollment at a glance

For the employees of: Los Fresnos CISD, Group #70800-3

What is Critical Illness Insurance?

- It pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date.
- You have the option to elect Critical Illness Insurance.

Critical Illness Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Features of Critical Illness Insurance include:

- **Guaranteed Issue:** No medical questions or tests are required for coverage.
- **Flexible:** You can use the benefit payments for any purpose you like.
- **Portable:** If you leave your current employer or retire, you can take your coverage with you. (*Provision may vary by state.*)

Who is eligible for Critical Illness Insurance and what are the coverage amounts?

You— all active employees working 20+ hours per week.

- You may also elect a Critical Illness benefit amount of \$5,000-\$30,000 in \$5,000 increments

Your spouse— Coverage is available only if employee coverage is elected.

- You may also elect a Critical Illness benefit amount of \$5,000-\$30,000 in \$5,000 increments
- You may elect a spouse Critical Illness benefit amount up to 100% of your benefit amount.

Your children— birth to age 26. Coverage is available only if employee coverage is elected.

- You may also elect a children's Critical Illness benefit amount of \$1,000, \$2,500, \$5,000 or \$10,000.

What benefits are available?

Critical Illness Insurance provides a benefit payment upon the diagnosis of an illness or condition shown below. Covered illnesses/conditions are broken out into groups called “modules.” Benefits are payable at 100% of the Critical Illness benefit amount unless otherwise stated.

Base Module

- Heart attack*
- Cancer
- Stroke
- Major organ transplant**
- Coronary artery bypass (25% of critical illness benefit amount)
- Carcinoma in situ (25% of critical illness benefit amount)

* A sudden cardiac arrest is not in itself considered a heart attack.

** Major organ transplant means the irreversible failure of your heart, lung, pancreas, entire kidney or liver, or any combination thereof, determined by a physician specialized in care of the involved organ.

Major Organ Module

- Type 1 Diabetes
- Transient ischemic attacks (TIA) (10% of critical illness benefit)
- Ruptured or dissecting aneurysm (10% of critical illness benefit)
- Abdominal aortic aneurysm (10% of critical illness benefit)
- Thoracic aortic aneurysm (10% of critical illness benefit)
- Open heart surgery for valve replacement or repair (10% of critical illness benefit)
- Severe burns
- Transcatheter heart valve replacement or repair (10% of critical illness benefit)
- Coronary angioplasty (10% of critical illness benefit)
- Implantable/internal cardioverter defibrillator (ICD) placement (10% of critical illness benefit)
- Pacemaker placement (10% of critical illness benefit)

Enhanced Cancer Module

- Benign brain tumor
- Skin cancer (10% of critical illness benefit)
- Bone marrow transplant (25% of critical illness benefit)
- Stem cell transplant (25% of critical illness benefit)

Additional Child Diseases Module

(This module applies to your insured children only, and is in addition to the other modules available.)

- Cerebral palsy
- Congenital birth defects
- Cystic fibrosis
- Down syndrome
- Gaucher disease, type II or III
- Infantile Tay-Sachs
- Niemann-Pick disease
- Pompe disease
- Sickle cell anemia
- Type 1 diabetes
- Type IV glycogen storage disease
- Zellweger syndrome

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What additional benefits does my Critical Illness Insurance include?

The benefits listed below are also included with your Critical Illness coverage.

- **Wellness Benefit:** This provides an annual benefit payment if you complete a health screening test.
 - Your annual benefit amount is \$50 for completing a health screening test.
 - Your spouse's annual benefit amount is \$50 for completing a health screening test.
 - The annual benefit amount for each child is \$25 with an annual maximum of \$100 for all children.

How many times can I receive a benefit payment?

The total maximum benefit amount equals two times the Critical Illness benefit amount for each covered condition. Once the total maximum benefit for a covered condition has been paid, no further benefits are payable for that same covered condition.

Please refer to your certificate of insurance and riders for more information.

What do you mean by different diagnosis?

To be eligible for a benefit payment, the diagnosis must be a "different diagnosis" than any previously diagnosed illness or condition. This can mean any of the following:

- An insured person has a diagnosis of a covered critical illness that is **different from a previously diagnosed illness or condition**. A cancer that has spread to a different area of the body is not a different illness/condition than the previously diagnosed cancer.
- An insured person receives a **subsequent diagnosis of a covered critical illness that is for the same illness or condition* as a critical illness for which benefits were payable under the critical illness insurance policy**. The subsequent diagnosis must occur more than 12 months after the date of the previous diagnosis.
- An insured person receives a **subsequent diagnosis of a covered critical illness that is for the same illness or condition* as an illness/condition previously diagnosed prior to his/her coverage effective date under the critical illness insurance policy**. The subsequent diagnosis must occur more than 12 months after the date of the previous diagnosis.

*Including a cancer that has spread to a different area of the body

Are there any exclusions or limitations?

The employee's and spouse's critical illness benefit amount and total maximum benefit amount will reduce to 50% on the employee's 70th birthday. Premiums do not reduce.

Exclusions and limitations vary by state and by your employer's plan. Please review your certificate of coverage for details.

How much does Critical Illness Insurance cost?

See the chart(s) below for your cost.

Employee Coverage Monthly Rates Includes Wellness Benefit Rider

Non-Tobacco User							Tobacco User						
Attained Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	Attained Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
Under 25	\$2.15	\$4.30	\$6.45	\$8.60	\$10.75	\$12.90	Under 25	\$3.55	\$7.10	\$10.65	\$14.20	\$17.75	\$21.30
25-29	\$2.30	\$4.60	\$6.90	\$9.20	\$11.50	\$13.80	25-29	\$3.80	\$7.60	\$11.40	\$15.20	\$19.00	\$22.80
30-34	\$2.50	\$5.00	\$7.50	\$10.00	\$12.50	\$15.00	30-34	\$4.20	\$8.40	\$12.60	\$16.80	\$21.00	\$25.20
35-39	\$3.10	\$6.20	\$9.30	\$12.40	\$15.50	\$18.60	35-39	\$5.35	\$10.70	\$16.05	\$21.40	\$26.75	\$32.10
40-44	\$4.25	\$8.50	\$12.75	\$17.00	\$21.25	\$25.50	40-44	\$7.65	\$15.30	\$22.95	\$30.60	\$38.25	\$45.90
45-49	\$6.25	\$12.50	\$18.75	\$25.00	\$31.25	\$37.50	45-49	\$11.55	\$23.10	\$34.65	\$46.20	\$57.75	\$69.30
50-54	\$9.40	\$18.80	\$28.20	\$37.60	\$47.00	\$56.40	50-54	\$17.80	\$35.60	\$53.40	\$71.20	\$89.00	\$106.80
55-59	\$13.95	\$27.90	\$41.85	\$55.80	\$69.75	\$83.70	55-59	\$26.80	\$53.60	\$80.40	\$107.20	\$134.00	\$160.80
60-64	\$18.20	\$36.40	\$54.60	\$72.80	\$91.00	\$109.20	60-64	\$35.20	\$70.40	\$105.60	\$140.80	\$176.00	\$211.20
65-69	\$24.35	\$48.70	\$73.05	\$97.40	\$121.75	\$146.10	65-69	\$47.30	\$94.60	\$141.90	\$189.20	\$236.50	\$283.80
70+	\$36.50	\$73.00	\$109.50	\$146.00	\$182.50	\$219.00	70+	\$71.25	\$142.50	\$213.75	\$285.00	\$356.25	\$427.50

Spouse Coverage Monthly Rates Includes Wellness Benefit Rider

Non-Tobacco User							Tobacco User						
Attained Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	Attained Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
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Children Coverage Monthly Rates Includes Wellness Benefit Rider

Coverage Amount	Rate
\$1,000	\$0.57
\$2,500	\$1.43
\$5,000	\$2.85
\$10,000	\$5.70

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This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form #RL-CI4-POL-16; Certificate form #RL-CI4-CERT-16; Spouse Critical Illness Rider form #RL-CI4-SPR-16; Children's Critical Illness Rider form #RL-CI4-CHR-16; Wellness Benefit Rider form #RL-CI4-WELL-16; Form numbers, provisions and availability may vary by state.

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