

# TRS Medical Rates

## 2019-2020 TRS ActiveCare Health Insurance Premiums Without Wellness Program Incentive

| 12 Pay—Administrators and Professionals |                        |                     |                          |                      |
|---|------------------------|---------------------|--------------------------|----------------------|
|   | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only                           | \$143.00               | \$617.00            | \$321.00                 | \$323.54             |
| Employee + Children                     | \$487.00               | \$1,032.00          | \$667.00                 | \$641.76             |
| Employee + Spouse                       | \$831.00               | \$1,785.00          | \$1,132.00               | \$1,071.58           |
| Family                                  | \$1,180.00             | \$2,154.00          | \$1,483.00               | \$1,222.28           |

| 12 Pay—Para-Professionals |                        |                     |                          |                      |
|---------------------------|------------------------|---------------------|--------------------------|----------------------|
|                           | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only             | \$128.00               | \$602.00            | \$306.00                 | \$308.54             |
| Employee + Children       | \$472.00               | \$1,017.00          | \$652.00                 | \$626.76             |
| Employee + Spouse         | \$816.00               | \$1,770.00          | \$1,117.00               | \$1,056.58           |
| Family                    | \$1,165.00             | \$2,139.00          | \$1,468.00               | \$1,207.28           |

| 18 Pay              |                        |                     |                          |                      |
|---------------------|------------------------|---------------------|--------------------------|----------------------|
|                     | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only       | \$85.33                | \$401.33            | \$204.00                 | \$205.69             |
| Employee + Children | \$314.67               | \$678.00            | \$434.67                 | \$417.84             |
| Employee + Spouse   | \$544.00               | \$1,180.00          | \$744.67                 | \$704.39             |
| Family              | \$776.67               | \$1,426.00          | \$978.67                 | \$804.85             |

| 26 Pay              |                        |                     |                          |                      |
|---------------------|------------------------|---------------------|--------------------------|----------------------|
|                     | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only       | \$59.08                | \$277.85            | \$141.23                 | \$142.40             |
| Employee + Children | \$217.85               | \$469.38            | \$300.92                 | \$289.27             |
| Employee + Spouse   | \$376.62               | \$816.92            | \$515.54                 | \$487.65             |
| Family              | \$537.69               | \$987.23            | \$677.54                 | \$557.21             |

AISSD contributes the following each month to employees participating in a medical plan:

- \$235 per month for Professional employees
- \$250 per month for all Para-Professional and Auxiliary employees
- The rates shown reflect the amount employees will pay if this district contribution amount is approved for the 2019-2020 plan year.

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| 12 Pay—Administrators and Professionals |                        |                     |                          |                      |
|---|------------------------|---------------------|--------------------------|----------------------|
|   | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only                           | \$103.00               | \$577.00            | \$281.00                 | \$283.546            |
| Employee + Children                     | \$447.00               | \$992.00            | \$627.00                 | \$601.76             |
| Employee + Spouse                       | \$791.00               | \$1,745.00          | \$1,092.00               | \$1,031.58           |
| Family                                  | \$1,140.00             | \$2,114.00          | \$1,443.00               | \$1,182.28           |

| 12 Pay—Para-Professionals |                        |                     |                          |                      |
|---------------------------|------------------------|---------------------|--------------------------|----------------------|
|                           | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only             | \$88.00                | \$562.00            | \$266.00                 | \$268.54             |
| Employee + Children       | \$432.00               | \$977.00            | \$612.00                 | \$586.76             |
| Employee + Spouse         | \$776.00               | \$1,730.00          | \$1,077.00               | \$1,016.58           |
| Family                    | \$1,125.00             | \$2,099.00          | \$1,428.00               | \$1,167.28           |

| 18 Pay              |                        |                     |                          |                      |
|---------------------|------------------------|---------------------|--------------------------|----------------------|
|                     | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only       | \$58.67                | \$374.67            | \$177.33                 | \$179.03             |
| Employee + Children | \$288.00               | \$651.33            | \$408.00                 | \$391.17             |
| Employee + Spouse   | \$517.33               | \$1,153.33          | \$718.00                 | \$677.72             |
| Family              | \$750.00               | \$1,399.33          | \$952.00                 | \$778.19             |

| 26 Pay              |                        |                     |                          |                      |
|---------------------|------------------------|---------------------|--------------------------|----------------------|
|                     | TRS ActiveCare<br>1-HD | TRS ActiveCare<br>2 | TRS ActiveCare<br>Select | Scott & White<br>HMO |
| Employee Only       | \$40.62                | \$259.38            | \$122.77                 | \$123.94             |
| Employee + Children | \$199.38               | \$450.92            | \$282.46                 | \$270.81             |
| Employee + Spouse   | \$358.15               | \$798.46            | \$497.08                 | \$468.92             |
| Family              | \$519.23               | \$968.77            | \$659.08                 | \$538.75             |

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- The rates shown reflect the amount employees will pay if this district contribution amount is approved for the 2019-2020 plan year.