



2020 Benefit Premium

Effective JANUARY 1, 2020

Medical Plans: ANTHEM BLUE CROSS AND BLUE SHIELD						
Weekly Payroll Deduction	PPO1000		HDHP3000		HDHP5000	
	2019	2020	2019	2020	2019	2020
Employee Only	\$34.22	\$37.64	\$26.21	\$26.21	\$23.59	\$23.59
Employee + Spouse	\$132.79	\$136.77	\$101.69	\$101.69	\$91.52	\$91.52
Employee + Child	\$87.26	\$89.88	\$72.00	\$72.00	\$59.24	\$59.24
Employee + Children	\$114.77	\$118.21	\$87.89	\$87.89	\$79.10	\$79.10
Employee + Family	\$159.20	\$163.98	\$121.92	\$121.92	\$109.73	\$109.73

Dental Plan: Delta Dental		
Weekly Payroll Deduction	2019	2020
Employee Only	\$2.31	\$2.77
Employee + Spouse	\$4.89	\$5.54
Employee + Child(ren)	\$5.79	\$6.69
Employee + Family	\$8.70	\$9.92

Additional Benefits: See below				
To review your current benefits and rates, go to www.mybenefitshub.com/ChainElectric				
Benefit	Carrier 2019	Rates 2019	Carrier 2020	Rates 2020
Short Term Disability	HARTFORD	\$0.65 per \$10	HARTFORD	\$0.65 per \$10
Long Term Disability	HARTFORD	\$0.827 per \$100	HARTFORD	\$0.827 per \$100
Basic Life w/ AD&D	HARTFORD	Company paid	HARTFORD	Company Paid
Voluntary Life w/ AD&D	HARTFORD	Age-banded, see BenefitsHub	HARTFORD	No changes
Accident Insurance	MetLife	Low Plan: \$3.95	MetLife	No changes
Critical Illness Insurance	MetLife	Age-banded, see BenefitsHub	MetLife	No changes

Vision Plan: EYEMED		
Weekly Payroll Deduction	Rates 2019	Rates 2020
Employee Only	\$1.43	\$1.43
Employee + Spouse	\$2.72	\$2.72
Employee + Child(ren)	\$2.86	\$2.86
Employee + Family	\$4.20	\$4.20