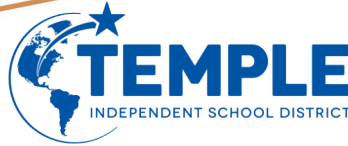


# 2020 OPEN ENROLLMENT

## WHAT'S NEW



### TRS MEDICAL RATES

	Monthly Premium	District Contribution	2020/2021 Employee Cost	2019/2020 Employee Cost
<b>Blue Cross and Blue Shield (BCBSTX) Primary <i>New</i></b>				
Employee Only	\$386	\$386	\$0	N/A
Employee & Spouse	\$1,089	\$400	\$689	N/A
Employee & Children	\$695	\$400	\$295	N/A
Employee & Family	\$1,301	\$400	\$901	N/A
<b>Blue Cross and Blue Shield (BCBSTX) Primary + <i>Formerly Aetna Select</i></b>				
Employee Only	\$514	\$400	\$114	\$156
Employee & Spouse	\$1,264	\$400	\$864	\$967
Employee & Children	\$834	\$400	\$434	\$502
Employee & Family	\$1,588	\$400	\$1,188	\$1,318
<b>Blue Cross and Blue Shield (BCBSTX) <i>Formerly Aetna 2</i></b>				
Employee Only	\$937	\$400	\$537	\$452
Employee & Spouse	\$2,222	\$400	\$1,822	\$1,620
Employee & Children	\$1,393	\$400	\$993	\$867
Employee & Family	\$2,627	\$400	\$2,227	\$1,989
<b>Blue Cross and Blue Shield (BCBSTX) High Deductible</b>				
Employee Only	\$397	\$397	\$0	\$0
Employee & Spouse	\$1,120	\$400	\$720	\$666
Employee & Children	\$715	\$400	\$315	\$322
Employee & Family	\$1,338	\$400	\$938	\$1,015
<b>Baylor Scott and White HMO</b>				
Employee Only	\$551.10	\$400.00	\$151.10	\$158.54
Employee & Spouse	\$1,382.06	\$400.00	\$982.06	\$906.58
Employee & Children	\$883.50	\$400.00	\$483.50	\$476.76
Employee & Family	\$1,478.56	\$400.00	\$1,078.56	\$1,057.28

**\*\*\*Medical Plan Cost Decreased from 19/20.**

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