Alamo Heights Independent School District

Premium Option – Monthly Premium Cost

(based on 12 payments per year)

Effective 9/1/2017

| | N | 3.6 (3.3 %) | | | | on Period in | |
|------------------------|----------------------|--------------------|----------------------|----------------------|----------------------|----------------------|--------------------|
| Annual Earnings | Monthly Earnings | Monthly Benefit | 0/3 | 14 / 14 | \$6.02 | \$3.28 | 90 / 90 |
| \$3,600 \$5,400 | \$300 \$450 | \$200 \$300 | \$8.98 \$13.47 | \$6.86 \$10.29 | \$9.03 | \$4.92 | \$2.46 \$3.69 |
| \$7,200 | \$600 | \$400 | \$17.96 | \$13.72 | \$12.04 | \$6.56 | \$4.92 |
| \$9,000 | \$750 | \$500 | \$22.45 | \$17.15 | \$15.05 | \$8.20 | \$6.15 |
| \$10,800 | \$900 | \$600 | \$26.94 | \$20.58 | \$18.06 | \$9.84 | \$7.38 |
| \$12.600 | \$1,050 | \$700 | \$31.43 | \$24.01 | \$21.07 | \$11.48 | \$8.61 |
| \$14,400 | \$1,200 | \$800 | \$35.92 | \$27.44 | \$24.08 | \$13.12 | \$9.84 |
| \$16,200 | \$1,350 | \$900 | \$40.41 | \$30.87 | \$27.09 | \$14.76 | \$11.07 |
| \$18,000 | \$1,500 | \$1,000 | \$44.90 | \$34.30 | \$30.10 | \$16.40 | \$12.30 |
| \$19,800 | \$1,650 | \$1,100 | \$49.39 | \$37.73 | \$33.11 | \$18.04 | \$13.53 |
| \$21,600 | \$1,800 | \$1,200 | \$53.88 | \$41.16 | \$36.12 | \$19.68 | \$14.76 |
| \$23,400 | \$1,950 | \$1,300 | \$58.37 | \$44.59 | \$39.13 | \$21.32 | \$15.99 |
| \$25,200 | \$2,100 | \$1,400 | \$62.86 | \$48.02 | \$42.14 | \$22.96 | \$17.22 |
| \$27,000 | \$2,250 | \$1,500 | \$67.35 | \$51.45 | \$45.15 | \$24.60 | \$18.45 |
| \$28,800 | \$2,400 | \$1,600 | \$71.84 | \$54.88 | \$48.16 | \$26.24 | \$19.68 |
| \$30,600 | \$2,550 | \$1,700 | \$76.33 | \$58.31 | \$51.17 | \$27.88 | \$20.91 |
| \$32,400 | \$2,700 | \$1,800 | \$80.82 | \$61.74 | \$54.18 | \$29.52 | \$22.14 |
| \$34,200 | \$2,850 | \$1,900 | \$85.31 | \$65.17 | \$57.19 | \$31.16 | \$23.37 |
| \$36,000 | \$3,000 | \$2,000 | \$89.80 | \$68.60 | \$60.20 | \$32.80 | \$24.60 |
| \$37,800 | \$3,150 | \$2,100 | \$94.29 | \$72.03 | \$63.21 | \$34.44 | \$25.83 |
| \$39,600 | \$3,300 | \$2,200 | \$98.78 | \$75.46 | \$66.22 | \$36.08 | \$27.06 |
| \$41,400 | \$3,450 | \$2,300 | \$103.27 | \$78.89 | \$69.23 | \$37.72 | \$28.29 |
| \$43,200 | \$3,600 | \$2,400 | \$107.76 | \$82.32 | \$72.24 | \$39.36 | \$29.52 |
| \$45,000 | \$3,750 | \$2,500 | \$112.25 | \$85.75 | \$75.25 | \$41.00 | \$30.75 |
| \$46,800 | \$3,900 | \$2,600 | \$116.74 | \$89.18 | \$78.26 | \$42.64 | \$31.98 |
| \$48,600 | \$4,050 | \$2,700 | \$121.23 | \$92.61 | \$81.27 | \$44.28 | \$33.21 |
| \$50,400 | \$4,200 | \$2,800 | \$125.72 | \$96.04 | \$84.28 | \$45.92 | \$34.44 |
| \$52,200 | \$4,350 | \$2,900 | \$130.21 | \$99.47 | \$87.29 | \$47.56 | \$35.67 |
| \$54,000 | \$4,500 | \$3,000 | \$134.70 | \$102.90 | \$90.30 | \$49.20 | \$36.90 |
| \$55,800 | \$4,650 | \$3,100 | \$139.19 | \$106.33 | \$93.31 | \$50.84 | \$38.13 |
| \$57,600 | \$4,800 | \$3,200 | \$143.68 | \$109.76 | \$96.32 | \$52.48 | \$39.36 |
| \$59,400 \$64,300 | \$4,950 | \$3,300 | \$148.17 | \$113.19 | \$99.33 | \$54.12 | \$40.59 |
| \$61,200 | \$5,100 \$5,250 | \$3,400 | \$152.66 | \$116.62 | \$102.34 | \$55.76 | \$41.82 |
| \$63,000 | \$5,250 \$5,400 | \$3,500 | \$157.15 \$161.64 | \$120.05 | \$105.35 | \$57.40 \$59.04 | \$43.05 \$44.28 |
| \$64,800 | \$5,400 | \$3,600 | \$166.13 | \$123.48 \$126.91 | \$108.36 \$111.37 | | |
| \$66,600 \$68,400 | \$5,550 \$5,700 | \$3,700 \$3,800 | | | | \$60.68 | \$45.51 \$46.74 |
| \$68,400 \$70,200 | \$5,700 \$5,850 | \$3,800 \$3,900 | \$170.62 \$175.11 | \$130.34 \$133.77 | \$114.38 \$117.39 | \$62.32 \$63.96 | \$47.97 |
| \$70,200 | \$6,000 | \$4,000 | \$179.60 | \$137.20 | \$120.40 | \$65.60 | \$49.20 |
| \$73,800 | \$6,150 | \$4,100 | \$184.09 | \$140.63 | \$123.41 | \$67.24 | \$50.43 |
| \$75,600 | \$6,300 | \$4,200 | \$188.58 | \$144.06 | \$126.42 | \$68.88 | \$51.66 |
| \$77,400 | \$6.450 | \$4,300 | \$193.07 | \$147.49 | \$129.43 | \$70.52 | \$52.89 |
| \$79,200 | \$6,600 | \$4.400 | \$197.56 | \$150.92 | \$132.44 | \$72.16 | \$54.12 |
| \$81,000 | \$6,750 | \$4,500 | \$202.05 | \$154.35 | \$135.45 | \$73.80 | \$55.35 |
| \$82,800 | \$6,900 | \$4,600 | \$206.54 | \$157.78 | \$138.46 | \$75.44 | \$56.58 |
| \$84,600 | \$7.050 | \$4,700 | \$211.03 | \$161.21 | \$141.47 | \$77.08 | \$57.81 |
| \$86,400 | \$7,200 | \$4,800 | \$215.52 | \$164.64 | \$144.48 | \$78.72 | \$59.04 |
| \$88,200 | \$7,350 | \$4,900 | \$220.01 | \$168.07 | \$147.49 | \$80.36 | \$60.27 |
| \$90,000 | \$7,500 | \$5,000 | \$224.50 | \$171.50 | \$150.50 | \$82.00 | \$61.50 |
| \$91,800 | \$7,650 | \$5,100 | \$228.99 | \$174.93 | \$153.51 | \$83.64 | \$62.73 |
| \$93,600 | \$7,800 | \$5,200 | \$233.48 | \$178.36 | \$156.52 | \$85.28 | \$63.96 |
| \$95,400 | \$7,950 | \$5,300 | \$237.97 | \$181.79 | \$159.53 | \$86.92 | \$65.19 |
| \$97,200 | \$8,100 | \$5,400 | \$242.46 | \$185.22 | \$162.54 | \$88.56 | \$66.42 |
| \$99,000 | \$8,250 | \$5,500 | \$246.95 | \$188.65 | \$165.55 | \$90.20 | \$67.65 |
| \$100,800 | \$8,400 | \$5,600 | \$251.44 | \$192.08 | \$168.56 | \$91.84 | \$68.88 |
| \$102,600 | \$8,550 | \$5,700 | \$255.93 | \$195.51 | \$171.57 | \$93.48 | \$70.11 |
| \$104,400 | \$8,700 | \$5,800 | \$260.42 | \$198.94 | \$174.58 | \$95.12 | \$71.34 |
| \$106,200 | \$8,850 | \$5,900 | \$264.91 | \$202.37 | \$177.59 | \$96.76 | \$72.57 |
| \$108,000 | \$9,000 | \$6,000 | \$269.40 | \$205.80 | \$180.60 | \$98.40 | \$73.80 |
| \$109,800 | \$9,150 | \$6,100 | \$273.89 | \$209.23 | \$183.61 | \$100.04 | \$75.03 |
| \$111,600 | \$9,300 | \$6,200 | \$278.38 | \$212.66 | \$186.62 | \$101.68 | \$76.26 |
| \$113,400 | \$9,450 | \$6,300 | \$282.87 | \$216.09 | \$189.63 | \$103.32 | \$77.49 |
| \$115,200 | \$9,600 | \$6,400 | \$287.36 | \$219.52 | \$192.64 | \$104.96 | \$78.72 |
| \$117,000 \$118,800 | \$9,750 | \$6,500 | \$291.85 | \$222.95 | \$195.65 | \$106.60 | \$79.95 |
| \$118,800 | \$9,900 | \$6,600 | \$296.34 | \$226.38 | \$198.66 | \$108.24 | \$81.18 |
| \$120,600 \$133,400 | \$10,050 | \$6,700 | \$300.83 | \$229.81 | \$201.67 | \$109.88 | \$82.41 |
| \$122,400 | \$10,200 \$10,250 | \$6,800 | \$305.32 | \$233.24 | \$204.68 | \$111.52 | \$83.64 |
| \$124,200 \$136,000 | \$10,350 \$10,500 | \$6,900 | \$309.81 | \$236.67 | \$207.69 | \$113.16 | \$84.87 |
| \$126,000 \$127,800 | \$10,500 \$10,650 | \$7,000 | \$314.30 | \$240.10 | \$210.70 | \$114.80 | \$86.10 |
| \$127,800 \$420,600 | \$10,650 | \$7,100 | \$318.79 | \$243.53 | \$213.71 | \$116.44 | \$87.33 |
| \$129,600 \$134,400 | \$10,800 | \$7,200 | \$323.28 | \$246.96 | \$216.72 | \$118.08 | \$88.56 |
| \$131,400 \$133,200 | \$10,950 \$11,100 | \$7,300 \$7,400 | \$327.77 \$332.26 | \$250.39 \$253.82 | \$219.73 \$222.74 | \$119.72 \$121.36 | \$89.79 \$91.02 |
| | | | | | | | |

Alamo Heights Independent School District

Select Option – Monthly Premium Cost

\$131,400

\$133,200

\$135,000

(based on 12 payments per year) Effective 9/1/2017 Accident / Sickness Elimination Period in Days Monthly Benefit Monthly Earnings 14 / 14 30 / 30 90 / 90 Annual Earnings 60 / 60 \$3,600 \$300 \$200 \$8.70 \$6.60 \$5.76 \$2.66 \$2.02 \$9.90 \$8.64 \$3.99 \$450 \$300 \$13.05 \$3.03 \$7,200 \$17.40 \$13.20 \$11.52 \$5.32 \$4.04 \$600 \$400 \$9,000 \$750 \$500 \$21.75 \$16.50 \$14.40 \$6.65 \$5.05 \$10,800 \$900 \$600 \$26.10 \$19.80 \$17.28 \$7.98 \$6.06 \$12,600 \$1,050 \$700 \$30.45 \$23.10 \$20.16 \$9.31 \$7.07 \$1,200 \$800 \$26.40 \$23.04 \$14,400 \$34.80 \$10.64 \$8.08 \$25.92 \$9.09 \$16,200 \$1,350 \$900 \$39.15 \$29.70 \$11.97 \$43.50 \$33.00 \$28.80 \$13.30 \$10.10 \$18,000 \$1,500 \$1,000 \$31.68 \$19,800 \$1.650 \$1,100 \$47.85 \$36.30 \$14.63 \$11.11 \$21,600 \$1.200 \$52.20 \$34.56 \$1.800 \$39.60 \$15.96 \$12.12 \$1,950 \$23,400 \$1,300 \$56.55 \$42.90 \$37.44 \$17.29 \$13.13 \$2,100 \$1,400 \$60.90 \$46.20 \$40.32 \$18.62 \$14.14 \$25,200 \$2,250 \$49.50 \$27,000 \$1,500 \$65.25 \$43.20 \$19.95 \$15.15 \$28,800 \$2,400 \$1,600 \$69.60 \$52.80 \$46.08 \$21.28 \$16.16 \$2,550 \$1,700 \$73.95 \$56.10 \$48.96 \$22.61 \$17.17 \$30,600 \$23.94 \$32,400 \$2,700 \$1,800 \$78.30 \$59.40 \$51.84 \$18.18 \$2,850 \$1,900 \$34,200 \$82.65 \$62.70 \$54.72 \$25.27 \$19.19 \$26.60 \$36,000 \$3,000 \$2,000 \$87.00 \$66.00 \$57.60 \$20.20 \$60.48 \$37,800 \$3,150 \$2,100 \$91.35 \$69.30 \$27.93 \$21.21 \$39.600 \$3,300 \$2,200 \$95.70 \$72.60 \$63.36 \$29.26 \$22.22 \$41,400 \$2,300 \$30.59 \$23.23 \$3,450 \$100.05 \$66.24 \$75.90 \$43,200 \$3,600 \$2,400 \$104.40 \$79.20 \$69.12 \$31.92 \$24.24 \$45,000 \$3,750 \$2,500 \$108.75 \$82.50 \$72.00 \$33.25 \$25.25 \$2,600 \$85.80 \$34.58 \$46,800 \$3,900 \$113.10 \$74.88 \$26.26 \$48,600 \$4,050 \$2,700 \$117.45 \$89.10 \$77.76 \$35.91 \$27.27 \$50,400 \$4,200 \$2,800 \$121.80 \$92.40 \$37.24 \$28.28 \$83.52 \$29.29 \$2,900 \$126.15 \$95.70 \$38.57 \$52,200 \$4,350 \$130.50 \$86.40 \$89.28 \$39.90 \$41.23 \$54,000 \$3,000 \$4,500 \$99.00 \$30.30 \$55,800 \$4,650 \$3,100 \$134.85 \$102.30 \$31.31 \$57,600 \$139.20 \$92.16 \$42.56 \$4,800 \$3,200 \$105.60 \$32.32 \$59,400 \$4.950 \$3,300 \$143.55 \$108.90 \$95.04 43.89 \$33.33 \$61,200 \$3,400 \$97.92 \$45.22 \$5,100 \$147.90 \$112.20 \$34.34 \$5,250 \$3,500 \$152.25 \$115.50 \$100.80 \$46.55 \$35.35 \$63,000 \$64,800 \$5,400 \$3,600 \$156.60 \$118.80 \$103.68 \$47.88 \$36.36 \$122.10 \$5,550 \$106.56 \$49.21 \$160.95 \$37.37 \$66,600 \$3,700 \$68,400 \$5,700 \$3,800 \$165.30 \$125.40 \$109.44 \$50.54 \$38.38 \$128.70 \$112.32 \$51.87 \$39.39 \$70,200 \$5,850 \$3,900 \$169.65 \$132.00 \$115.20 \$72,000 \$6,000 \$4,000 \$174.00 \$53.20 \$40.40 \$135.30 \$138.60 \$118.08 \$120.96 \$73,800 \$6,150 \$4,100 **\$178.35** <u>\$54.53</u> \$41.41 \$42.42 \$4,200 \$182.70 \$55.86 \$75,600 \$6,300 \$43.43 \$77,400 \$6,450 \$4,300 \$187.05 \$141.90 \$123.84 \$57.19 \$79.200 \$4,400 \$191.40 \$145.20 58.52 \$44.44 \$6,600 \$126.72 \$195.75 \$148.50 \$129.60 \$59.85 \$45.45 \$81,000 \$6,750 \$4,500 \$6,900 \$200.10 \$151.80 \$132.48 \$61.18 \$46.46 \$82,800 \$4,600 \$84,600 \$7,050 \$4,700 \$204.45 \$155.10 \$135.36 62.51 \$47.47 \$158.40 \$138.24 \$7,200 \$208.80 \$63.84 \$48.48 \$4.800 \$86,400 \$88,200 \$7,350 \$4,900 \$213.15 \$161.70 \$141.12 \$65.17 \$49.49 \$90,000 \$7,500 \$5,000 \$217.50 \$165.00 \$144.00 \$66.50 \$50.50 \$168.30 \$146.88 \$91,800 \$7,650 \$5,100 \$221.85 \$67.83 \$51.51 \$93,600 \$7,800 \$5,200 \$226.20 | \$171.60 \$149.76 \$69.16 \$52.52 \$7,950 \$5,300 \$230.55 \$174.90 \$152.64 \$70.49 \$53.53 \$95,400 \$97,200 \$8,100 \$5,400 \$234.90 \$178.20 \$155.52 \$71.82 \$54.54 \$158.40 \$99,000 \$8,250 \$5,500 \$239.25 \$181.50 \$73.15 \$55.55 \$161.28 \$100,800 \$8,400 \$5,600 \$243.60 \$184.80 \$74.48 \$56.56 \$102,600 \$8,550 \$5,700 \$247.95 \$188.10 \$164.16 \$75.81 \$57.57 \$8,700 \$5,800 \$191.40 \$167.04 \$169.92 \$77.14 \$58.58 \$104,400 \$256.65 \$194.70 \$59.59 \$78.47 \$106,200 \$8,850 \$5,900 \$108,000 \$9,000 \$6,000 \$261.00 \$198.00 \$172.80 \$79.80 \$60.60 \$175.68 \$109,800 \$9,150 \$6,100 \$265.35 \$201.30 81.13 \$61.61 \$6,200 \$178.56 \$9,300 \$269.70 \$204.60 \$82.46 \$111,600 \$62.62 \$113,400 \$9,450 \$6,300 \$274.05 \$207.90 \$181.44 \$83.79 \$63.63 \$6,400 \$278.40 \$211.20 \$184.32 \$85.12 \$64.64 \$115,200 \$9,600 \$214.50 \$187.20 \$9,750 \$6,500 \$282.75 \$86.45 \$65.65 \$117,000 \$118,800 \$9,900 \$6,600 \$287.10 \$217.80 \$190.08 \$87.78 \$66.66 \$120,600 \$10.050 \$6,700 \$291.45 \$221.10 \$192.96 \$89.11 \$67.67 \$90.44 \$122,400 \$10,200 \$6,800 \$295.80 | \$224.40 | \$195.84 \$68.68 \$300.15 \$227.70 \$10,350 \$6,900 \$198.72 \$124.200 \$91.77 \$69.69 \$304.50 \$231.00 \$201.60 \$7,000 \$93.10 \$126,000 \$10,500 \$70.70 \$308.85 | \$234.30 | \$204.48 \$94.43 \$71.71 \$127,800 \$10,650 \$7,100 \$129,600 \$10,800 \$7,200 \$313.20 \$237.60 \$207.36 \$95.76 \$72.72

\$7,300

\$7,400

\$7,500

\$10.950

\$11,100

\$11.250

\$317.55 \$240.90 \$210.24

\$321.90 \$244.20 \$213.12

\$326.25 | \$247.50 | \$216.00

\$97.09

\$98.42

\$73.73

\$74.74