

WHAT'S NEW IN 2021

- ▶ New TPA Financial Benefit Services (FBS)
- ▶ New Benefits Enrollment Portal
- ▶ Employer paid Basic Life increased to \$20,000

ENROLLMENT DATES

7/12/2021—8/13/2021

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/ANNAISD



FBS CALL CENTER
(866) 914-5202
 *SE HABLA ESPANOL



DOWNLOAD APP
 TEXT FBS ANNA TO
(800) 583-6908

NOW IS THE TIME to make your supplemental benefit elections for a 09/01/2021 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call BCBSTX at (866) 355-5999

SCOTT AND WHITE HEALTH PLAN

Questions on S&W HMO?

Call S&W Customer Service at (800) 321-7947

BENEFITS AT A GLANCE

Benefit options to fit your needs

THE HARTFORD - Disability

Employees currently participating with American Fidelity will be covered with The Hartford effective 9/1/2021 without pre-existing conditions. New hires or employees taking coverage for the first time with pre-existing conditions are eligible for up to a 4-week benefit.

LINCOLN - Voluntary Life

All employees will have the opportunity to purchase life insurance without an application up to \$250,000. Spouses up to \$30,000 and children up to \$10,000 without applications. Any previous coverage will be re-elected.

THE HARTFORD - Ability Assist®

Employees receive professional counseling for financial, legal and emotional issues, 24/7/365. Includes unlimited phone access and three face-to-face sessions per year. Services are also available to spouses and dependent children at no cost!

METLIFE - Dental

Dental options will remain the same with a 4% rate increase overall.

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN

For Existing Employees

1. Have your dependent's SSNs ready, if enrolling.
2. To change PCP, call TRS-ActiveCare Customer Service
3. Be sure to provide accurate beneficiary information

For New Employees

1. You are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your spouse and children's social security numbers (SSN) to complete enrollment.
3. Have your PCP number ready. To find PCP Number, click here [insert BCBSTX/provider search link]
4. Know who your beneficiaries are and their information to finalize enrollment.

ONSITE ENROLLMENT DATES

7/14/2021 — 8am to 4pm — *Special Programs Bldg.

8/4/2021 — 8am to 4pm — *Special Programs Bldg.

8/10/2021—8am to 3:30pm — Campus onsite day

*201 E 7th Street, Anna

FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8AM—7PM / CST

*Calls are recorded

ANNA ISD BENEFITS

Aymee Powell

Call (972) 924-1000 x1047

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

BENEFITS AT A GLANCE CONT.

THE HARTFORD - Accident

Employees currently participating with American Fidelity will be covered by The Hartford with nearly two times the benefits and significantly lower rates.

WELL VIA - Telehealth

Employees currently participating with Well Via will be able to continue coverage through 9/1/2021. Services are available to employees, spouses and dependent children at no cost!

EECU - Health Savings Account (HSA)

Employees currently contributing to an HSA will have 2 options: 1. Spend down their current balance to \$0 with FFGA. 2. Transfer their current account balance over to EECU. Contributions with EECU will begin on 9/1/2021.

NBS - Flexible Spending Account

All employees participating for 9/1/2021 will receive a new National Benefit Services (NBS) debit card. The annual maximum contribution is \$2,750 for the HealthCare FSA. Contributions must be re-elected each year!

