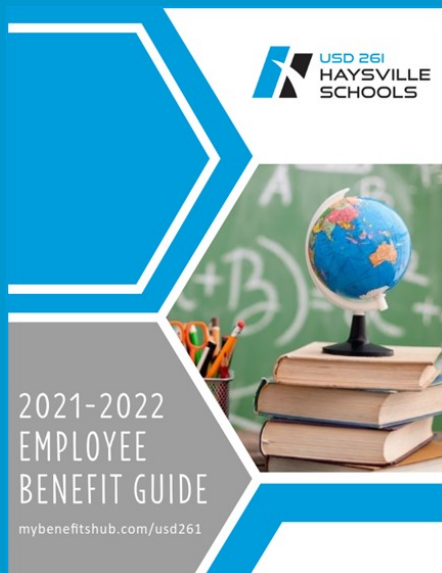


Interactive Benefits Journey

To better understand all of your great benefits, we've made interactive resources. To learn more about the benefits offered, click on the description lines below:



Benefit Video Presentation



2021-2022 Benefit Guide

WELCOME

to your 2021-2022 Benefits!

Open Enrollment: August 2—August 17

All Employees Must Take Action

Annual open enrollment is your time to sign up for or renew your benefits through the Benefits HUB at mybenefitshub.com/261. If you currently have benefits and do not want to make any changes, you will still need to confirm your elections in the Benefits Hub for the new plan year. Medical and dental elections you make during open enrollment or as an August new hire will be effective **October 1, 2021**. Any other benefit elections or changes will be effective September 1, 2021. Your next opportunity to change, add, or drop benefits coverage will be effective October 1, 2022, unless you experience a qualifying life event.

Annual open enrollment is your chance to:

- Change, elect, or discontinue benefit elections
- Add or remove dependent(s) from your plan
- Choose contributions for your Healthcare FSA and Dependent Care Account (DCFSA)

Benefit Plan Updates

Please review the video presentation and/or benefit guide for changes to the following coverages:

- New Copay Maximization Program for specialty medications
- Annual flex administration fee from \$36 to \$37.20
- 2021-2022 medical contributions
- 2021-2022 disability contributions

There are no carrier changes. BCBS will reissue medical/rx ID cards — continue to use all other current ID cards.

Have More Questions?

We know insurance can be confusing which is why we have provided the Interactive Benefits Journey resources; but sometimes you may have questions that need to be talked through. **Our Benefit Consultant will be available to take your call from August 11th through August 13th. You may contact Jamie McDonald directly at (316) 448-5108 or jmcdonald@haysbenefits.com with any of your benefit questions.**

Don't need to talk, but have a question you want to submit via email—click here.

Email your Question