

WHAT'S NEW IN 2022

- ▶ New Medical New Carrier TSHBP!
- ▶ New Hospital Indemnity Carrier with Employer Contribution if you Elect Medical!
- ▶ Re-Enrollment is Required for Medical and Hospital Indemnity Plans!
- ▶ Dental Rates Have Changed but Employer Contribution Increased!

ENROLLMENT DATES

05/16/2022 – 05/31/2022

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/LIFESCHOOLOFDALLAS



FBS CALL CENTER
(866) 914-5202
**SE HABLA ESPANOL*



DOWNLOAD APP
TEXT **FBS LSDAL** TO **(800) 583-6908**
APP GROUP #: **FBSLSDAL**

NOW IS THE TIME to make your benefit elections for a 09/01/2022 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

ACTIVE MEDICAL ENROLLMENT

What happens to my benefits if I don't login for 2022?

Current Medical, Hospital, and HSA or FSA plans will not be rolled in the online enrollment system. It is up to you to log into the enrollment system to continue these plans.

All other plans will roll so that they match current benefits for 2022 even if they had a rate change. **This means that you could experience an increase or decrease in your payroll check due to changes in plans types or benefits amounts.**

This is your opportunity to enroll in benefits for 2022 unless you experience a life event in the future.

BENEFITS AT A GLANCE

NEW! TSHBP Medical Plans!

Cigna Medical plans are no longer offered as it is being replaced by the 4 tier TSHBP plans. **If you were previously enrolled in a Cigna Medical plan, you will not be automatically re-enrolled in any Medical plans for 2022. You will be required to elect a TSHBP Medical Plan that best suits your needs.**

If you need a PPO plan, it is suggested that you review the Aetna Signature Plans. If you are not needing a PPO network, you have the option to enroll in the Directed Care Plans under the HealthSmart network. Please review the insert (page 3) regarding TSHBP plan highlights to help you with the decision process.

New Carrier for the Hospital Indemnity Plan!

The current Hospital plan has been replaced with a new carrier, Cigna. This plan provides a one-time Hospital Admission benefit of \$1000 or \$2000 with no deductible. However, you are required to enroll in a TSHBP Medical Plan in order to receive the employer paid plan. It has no waiting periods or pre-existing limitations and daily benefits are payable to you. If you were previously enrolled in the former Hospital plan or do not participate in Life School's medical plan, you will not be automatically re-enrolled in any Hospital Indemnity Plan and you must elect the new plan in order to continue this coverage.

Dental Rate Change! Rates for your Dental plan did increase by 5% but the Employer contribution increased to help offset the increase.

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For New Employees

1. You are required to log in THEbenefitsHUB to enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment if they are needing coverage.
3. Know who your beneficiaries are and their information to finalize enrollment.
4. If your date of employment is before August 1st, you will be required to complete 2 enrollments. The first is for New Hire Benefits through 8/31/22. The second enrollment is for benefits effective 9/1/22 to 8/31/23. If you are coming from another District, you may be covered through August and will want to Waive Enrollment for benefits until you see offerings for 9/1.

LOGIN INSTRUCTIONS

- 1) GO TO BENEFIT WEBSITE:
www.mybenefitshub.com/lifeschoolofdallas
- 2) CLICK LOGIN
- 3) ENTER USERNAME & PASSWORD

Username:

The first six (6) characters of your last name, followed by the first letter of your first name, followed by the last four (4) digits of your Social Security Number.

If you have six (6) or less characters in your last name, use your full last name, followed by the first letter of your first name, followed by the last four (4) digits of your Social Security Number.

Default Password:

(New Users) Your Password Is:

Last Name (Excluding punctuation) followed by the last four (4) digits of your Social Security Number.

(Returning Users) You must use the default password mentioned above in order to log in and not the previous one that you created during your last enrollment period.

For Existing Employees

1. Have your dependents SSNs ready, if enrolling dependents in benefits.
2. If you had a Cigna Medical, Hospital Indemnity Plan, HSA/FSA please note that you must enroll in these benefits.
3. Review and/or update beneficiaries.

NEED ASSISTANCE WITH ENROLLMENT IN THE HUB?

Call (866) 914-5202

Monday—Friday 8AM—6:00 PM /CST

**Calls are recorded*

Self-enroll on the Benefits Hub or FBS mobile app. Follow instructions on the Login page. *Please go step-by-step until you reach the Congratulations page.*

Contact via email for Support by emailing contactus@fbsbenefits.com

ONSITE ENROLLMENT DATES

Campus	Date	Time
Cedar Hill	5/16/2022	4:00 PM
Lancaster	5/16/2022	3:50 PM
Carrollton	5/17/2022	4:00 PM
Red Oak	5/17/2022	4:00 PM
Mountain Creek	5/18/2022	4:00 PM
Oak Cliff Elem & Sec	5/18/2022	4:00 PM
Waxahachie HS	5/19/2022	4:00 PM
Waxahachie MS	5/19/2022	3:30 PM
Central Office	5/20/2022	2:00 PM

SCAN QR CODE



- 1) Open Camera on your Phone
- 2) Hold Phone so QR Code Appears on Screen
- 3) Tap the notification

TSHBP INFORMATION

BENEFITS AT A GLANCE

Texas Schools Health Benefits Program (TSHBP)

The district will be offering healthcare benefits exclusively through The Texas Schools Health Benefits Program. TSHBP was designed and constructed specifically for school district employees and their families. The TSHBP is proud to offer a variety of plans and benefits to meet school district needs.

Two Directed Care Plans (HealthSmart Network)

TSHBP Copay Plan

- \$0 Deductible, \$35 in-network office/specialist copay
- \$0 Virtual visits, Lowest up front Out-of-Pocket Max

TSHBP HD Plan

- HSA Compatible, \$3,000 individual embedded Deductible
- Deductible, then plan pays 100%, \$30 Virtual Visits

- ▶ Both plans include in & out-of-network benefits.
- ▶ Care Coordinators required for procedures/hospital services
- ▶ Neither of these plans require a PCP selection or referrals.
- ▶ “High Cost” Specialty Drugs - limited coverage
- ▶ Visit www.tshbp.org to locate a provider.

Two Traditional PPO Plans (Aetna Network)

Signature Plan

- \$2,000/\$7,500 individual Deductible/Out-of-Pocket Max
- 25% Coinsurance, \$30 Primary Care, \$0 Virtual Visits

Signature HD Plan

- \$3,000/\$7,000 individual Deductible/Out-of-Pocket Max
- 30% Coinsurance, \$30 Virtual Visits

- ▶ Care Coordinator is an Optional Benefit
- ▶ Neither of these plans require a PCP selection, referrals.
- ▶ “High Cost” Specialty Drugs - full coverage
- ▶ Visit www.aetna.com/asa to locate a provider.

FREQUENTLY ASKED QUESTIONS

When will I receive my TSHBP ID card?

You should receive your TSHBP ID card approximately around September 1st.

If you are a New Hire, you will receive your TSHBP ID card with 2-3 weeks.

Who administers the prescription drug program for my plan?

Southern Scripts manages the TSHBP Prescription Drug for the plans. They offer a full prescription service to deliver significant savings to our TSHBP members through straight-forward pricing models and management.

What if I am in the middle of a treatment program or already have an upcoming procedure?

If you are already in the middle of a treatment program, please contact the Care Coordinator at 888-803-0081. You may qualify for transition of care benefits. Visit www.tshbp.org for more information.

Does TSHBP offer any specific programs for members with Type-2 Diabetes?

For TSHBP members living with Type 2 Diabetes, Virta Health is an option for you. It is a program that helps reverse Type 2 Diabetes, available to members between ages 18-79. Please visit the TSHBP Virta Health page on our website, www.tshbp.org/virta-health/, for more information and how to join the program