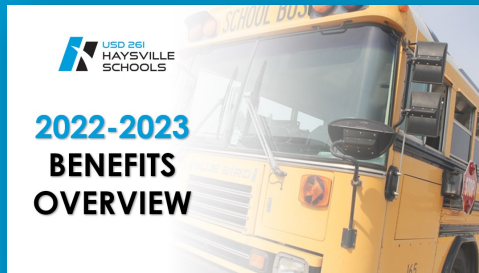
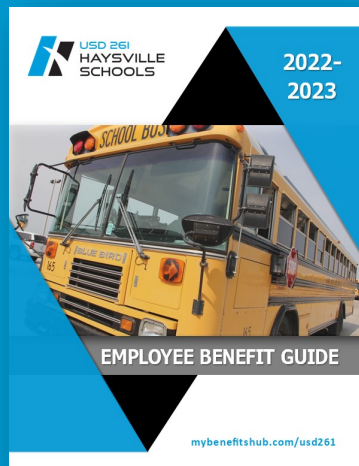


Interactive Benefit Resources

To better understand all of your great benefits, we are now offering interactive resources. To learn more about the benefits offered, click on the image description lines below or scan the QR code with your mobile device camera:



Benefit Video Presentation



2022-2023 Benefit Guide

WELCOME

to your 2022-2023 Benefits!

Open Enrollment: August 1st—August 19th

All Employees Must Take Action

Annual open enrollment is your time to sign up for or renew your benefits through the Benefits HUB at mybenefitshub.com/261. **If you currently have benefits and do not want to make any changes, you will still need to confirm your elections in the Benefits Hub for the new plan year.**

Medical and dental elections you make during open enrollment will be effective **October 1, 2022**. Any other benefit elections (including August new hires) or changes will be effective September 1, 2022. Your next opportunity to change, add, or drop benefits coverage will be effective October 1, 2023, unless you experience a qualifying life event.

Annual open enrollment is your chance to:

- Change, elect, or discontinue benefit elections
- Add or remove dependent(s) from your plan
- Choose contributions for your Healthcare FSA and Dependent Care Account (DCFSA)

Benefit Plan Updates

Please review the video presentation and/or benefit guide for changes to the following coverages:

- 2022-2023 medical & dental contributions
- Mandatory generics with physician override
- Freshbenies/telehealth—WellVia replacing Teladoc
- Allstate Accident —plan enhancements and reduced rates

There are no carrier changes. BCBS will reissue medical/rx ID cards — continue to use all other current ID cards.

Have More Questions?

We know insurance can be confusing which is why we have provided the Interactive Benefits Journey resources; but sometimes you may have questions that need to be talked through. **Our Benefit Consultant will be available from August 1st through August 19th at (316) 448-5110 to answer any of your benefit questions.**

Don't need to talk, but have a question you want to submit via email to Brown & Brown — click here:

Email your Question