

403(B) AND 457 BENEFITS



USD 261 offers a 403(b) Account Plan. As an eligible employee, you have the ability to participate in this plan by making voluntary salary reduction contributions on a pre-tax or Roth post-tax basis. A Plan Summary Description including a list of participating investment providers and 403(b) investment products can be found by visiting http://www.bbadmin.com/sfr_select_employer.php?id=140. This document provides an overview and outlines general provisions of the 403(b) Plan.

If you wish to begin participating in the plan, please meet with an Approved Provider to complete a Salary Reduction Agreement as instructed. This form is used to both begin participation in the plan and to change your current salary reductions. Once you have accessed the website, please follow these instructions to find a list of financial representatives that can assist you:

1. Select "Employee" from the left menu
2. Select your state from the drop down menu
3. Select your employer from the second drop down menu
4. Select the "Approved Providers/Products/Reps" link

You may also view other information about the plan including a copy of the plan document, forms, processing instructions and access a copy of the employee handbook. If you do not have internet access, employee handbooks are available in the Business Office.

BOARD APPROVED PARTICIPATING 403(B) INVESTMENT PROVIDERS:

American Fidelity Assurance	Horace Mann Life Insurance*	Voya Retirement & Annuity-Ease
Ameriprise Financial Services	National Life Group	Waddell & Reed, Inc.
Aspire Financial Services	Reliastar / ING	Bay Bridge Administrators
AXA Equitable Life Insurance*	Security Benefit	

** Roth post-tax contributions available when using investment provider*

BOARD APPROVED PARTICIPATING 457 PLAN PROVIDERS:

EMPOWER
Security Benefit



**BAY BRIDGE
ADMINISTRATORS**

*"Your solutions begin
at the Bridge"™*