



Midland Independent School District

# 2023 ENROLLMENT

## WHATS NEW

- ▶ Enrollment will be a short plan year 9/1/23 - 6/30/24.
- ▶ Flexible Spending Account Max Contribution Increased.
- ▶ Basic Life Limit increased to 20k for all eligible employees.

## ENROLLMENT DATES

07/24/2023—08/11/2023

**NOW IS THE TIME** to make your supplemental benefit elections for a 09/01/2023 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply. ***If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.***

## BENEFIT WEBSITE

[WWW.MYBENEFITSHUB.COM/MIDLANDISD](http://WWW.MYBENEFITSHUB.COM/MIDLANDISD)



FBS CALL CENTER

(866) 914-5202

\*SE HABLA ESPAÑOL



DOWNLOAD APP

TEXT FBS MIDLAND TO

(800) 583-6908

## SUPPLEMENTAL BENEFITS AT A GLANCE

**BASIC LIFE:** Applies to all Active employees working 20 hours a week. This is an Employer Paid Benefit.

**HOSPITAL INDEMNITY:** Affordable supplemental plan that pays you should you be in-patient hospital confined and provides a cash benefit paid directly to you.

**TELEHEALTH:** Provides 24/7/365 access to board-certified doctors via telephone or video consultations that can diagnose, recommend treatment and prescribe medication. Telehealth makes care more convenient and accessible for non-emergency care when your primary care physician is not available.

**VISION:** Provides coverage for routine eye examinations & helps offsets the cost of glasses, contacts and correction eye surgery. (See website for more information)

**DISABILITY:** This plan will replace a percentage of your income in the event that you become physically unable to work due to sickness, injury, and pregnancy for an extended period of time. If because of your disability you are hospitalized as an inpatient your elimination period is waived when enrolled in 0/3, 14/14 and 30/30. Subject to Pre-Ex Clause.

**MASA:** Takes the worry right out of it by handling the negotiation of prices for emergency transportation services whether the provider is in or out of network.

**VOLUNTARY GROUP LIFE:** Pays a death benefit to the beneficiary, should death occurred. You have the freedom to select an amount of life insurance coverage you need to help protect the well-being of your family.

**AD&D:** it pays a lump-sum benefit to the beneficiary, should death occur due to a covered accident.

**CANCER:** Offers you and your family supplemental insurance protection in the event you or a covered family member is diagnosed with cancer. It pays a benefit directly to you to help with expenses associated with cancer treatment.

**CRITICAL ILLNESS:** Provides a lump sum benefit payable directly to the insured upon diagnosis of a covered condition or event, like a heart attack, stroke and more. The money can also be used for non-medical costs related to the illness, including transportation, child care, etc.

**ACCIDENT:** Do you have kids playing sports, are you a weekend warrior, or maybe accident prone? Accident plans are designed to help pay for medical costs associated with accidents and benefits are paid directly to you.

**FLEXIBLE SPENDING ACCOUNT (F.S.A.):** Allows you to set aside a portion of your earnings to pay for qualified expenses, most commonly for medical costs, such as doctors, dentists, and optometrist co-pays. The contribution limit has been changed to \$2,541.66 due to a shorter plan year.

# IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

## For Existing Employees

1. Log in and complete your enrollment between July 24th and August 11th, 2023.
2. Have your dependent's date of birth's and social security numbers ready.
3. Review current benefits elections and make changes if necessary.
4. Update your beneficiaries.
5. Email Consolidated Enrollment Form to yourself for your own records.

## LOGIN INSTRUCTIONS

Go to Benefit Website:

[WWW.MYBENEFITSHUB.COM/MIDLANDISD](http://WWW.MYBENEFITSHUB.COM/MIDLANDISD)

Click Login

Enter Username & Password

**Your Username Is:**

Midland ISD Work Email

**Your PASSWORD is:**

Four (4) digits of your birth year followed by the last four (4) digits of your Social Security Number.

## RESOURCES

### BLUE CROSS & BLUE SHIELD OF TEXAS

If you have questions or need assistance with

Medical and Dental please call your Onsite Account Manager. Sondra Hunt 432-620-1442 or email:

[MidlandISD@bcbstx.com](mailto:MidlandISD@bcbstx.com)

## FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8AM—6PM / CST

\*Calls are recorded

\*SPANISH SPEAKERS AVAILABLE

## SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

## For New Employees

1. You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's date of birth and social security numbers to complete enrollment.
3. Add your beneficiaries and enter their information to finalize your enrollment.
4. Email Consolidated Enrollment Form to yourself for your own records.

## ONSITE ENROLLMENT SCHEDULE

DATE	DETAILS	DATE	DETAILS
		<b>08/04</b>	Fasken 7:30 AM - 9:30 AM Greathouse 10:00 AM - 12:00 PM Parker 1:00 PM - 3:00 PM LHS 3:30 PM - 5:00 PM
<b>07/24 - 07/28</b>	Admin Building 8:00 AM-5:00 PM		
<b>07/31</b>	Bowie Fine Arts 8:00 AM-5:00 PM		
<b>08/01</b>	Yarbrough 7:30 AM - 9:30 AM Jones 10:00 AM - 12:00 PM	<b>08/05</b>	Burnet & South 7:30 AM - 9:30 AM Long & YWLA 10:00 AM - 12:00 PM Bonham & Buche 1:00 PM - 3:00 PM MAP & MFHS 3:30 PM - 5:00 PM
	Henderson 1:00 PM - 3:00 PM Alamo 3:30 PM - 5:00 PM		
<b>08/02</b>	Emerson 7:30 AM - 9:30 AM Goddard 10:00 AM - 12:00 PM	<b>08/07</b>	DeZavala & Coleman 7:30 AM - 9:30 AM Carver & Pease 10:00 AM - 12:00 PM Franks & Milam 1:00 PM - 3:00 PM MHS & Fannin 3:30 PM - 5:00 PM
	<b>CONVOCATION</b> 1:00 PM - 4:00 PM		
<b>08/03</b>	Rusk 7:30 AM - 9:30 AM Bush 10:00 AM - 12:00 PM Scharbauer 1:00 PM - 3:00 PM	<b>08/10</b>	Santa Rita 7:30 AM - 9:30 AM ECHS 10:00 AM - 12:00 PM LFHS 1:00 PM - 3:00 PM San Jacinto 3:30 PM - 5:00 PM
	Abell 3:30 PM - 5:00 PM		

*\*Please note, the information provided in this flyer is a highlight of your benefit options. For full policy details, limitations and exclusions, please review the corresponding Plan Information documents available on the benefit website.*